Lewis & Clark College Professional Mental Health Counseling & Professional Mental Health Counseling – Specialization in Addictions MHC 509 Practical Skills for Counselors Syllabus Cover Sheet

Required Objectives:

Professional Counseling Identity (CACREP 2016 Standards)

1k. strategies for personal and professional self-evaluation and implications for practice

5f. counselor characteristics and behaviors that influence the counseling process

5g. essential interviewing and counseling skills

7b. methods for effectively preparing for and conducting initial assessment meetings

Entry-Level Specialty: Clinical Mental Health Counseling (CACREP 2016 Standards)

C2I. legal and ethical considerations specific to clinical mental health counseling

Additional Objectives:

Students will establish a foundation for their professional role as effective counselors through the practice of counseling skills and development of intentionality in conceptualization of clients and their issues.

Students will develop an increased awareness of self as an essential component in effective therapeutic interactions.

Students will begin to articulate a of a personal worldview that creates a foundation of accountability when considering the worldview of their clients and the impact of issues of social justice as they contribute or hinder to a client's quality of life.

Students will learn how to use empathy to understand and communicate understanding of client worldviews.

Key Required Assignments/Student Learning Outcomes

These assignments are required for the course, but <u>will not be the only</u> <u>requirements/expectations</u>. The chart below lists the assignment, method of submission, and benchmark score/grade. These assignments are set up for upload to Taskstream and/or instructor provides rating for assignment. See syllabus for details.

	Proficient (A)	Benchmar k (B)	Emerging (C)	Inadequate/F ail	As evidenced by:	Progra m Objecti ve Met
Students develop therapeutic communicati ons skills emphasize the client- counselor relationship with individuals and families Submission Method: Instructor rates in Taskstream	Exceeds expectatio ns on 80% of skills assessed, all others Meets expectatio ns	Meets expectatio ns on 80% of skills assessed, all others emerging	Meets expectatio ns on less than 80% of skills assessed	Unacceptable performance on any of the skills assessed	MHC 509/MHCA51 1 Counseling skills eval form/Tape #3 (Adults) And Recommendat ion to Practicum	Clinical Skill (1 of 5)
	Proficient (A)	Benchmar k (B)	Emerging (C)	Inadequate/F ail	As evidenced by:	Progra m Objecti ve Met
Students facilitate and manage the counseling process with individuals and families Submission Method: Instructor rates in Taskstream, tape NOT uploaded	Exceeds expectatio ns on 80% of skills assessed, all others Meets expectatio ns	Meets expectatio ns on 80% of skills assessed, all others emerging	Meets expectatio ns on less than 80% of skills assessed	Unacceptable performance on any of the skills assessed	MHC 509/MHCA511 Counseling skills eval form/Tape #3 And Recommendatio n to practicum	Clinical Skill (2 of 5)

Self as Counselor	Proficie nt (A)	Benchm ark (B)	Emerging (C)	Inadequate/ Fail	As evidenced by:	Progra m Objecti
Demonstrates ability to explore how personal experiences, thoughts, and feelings impact couns eling with clients. Submission Method: Instructor rates in Taskstream	Demonstr ates self awareness and emotional stability. Immergin g use of self in therapeuti c process, uses supervisio n to continue growth.	Demonstrat es self awareness, emotional stability and a beginning understandi ng of impact of self in relationship s with clients, seeks assistance for continued learning	Demonstrates self awareness, emotional stability, and willingness to address/reme diate problems.	Student demonstrates lack of self awareness or emotional instability that impedes learning or client care.	MHC 503/MHCA 502 Professional Qualities/Dispos itions Evaluation MHC 509/MHCA 511: Professional Qualities/Dispos itions Evaluation	ve Met Self as Counse lor (2 of 5)

	Proficien t (A)	Benchma rk (B)	Emergi ng (C)	Inadequate/ Fail	As evidenced by:	Progra m Objecti ve Met
Demonstra tes awareness of competenc e and limitations Submission Method: Instructor rates in Taskstream	Demonstra tes clear awareness of competenc e and limitations, uses multiple channels to learn/grow (e.g. supervisor, literature search, colleague feedback.	Demonstra tes basic awareness of competenc e and limitations and seeks supervisor y support	Is under confident or inconsiste nt in awarenes s of limitation s, unsure when to seek supervisi on	Overestimates competence does not recognize limitations	MHC 509/MHCA 511: Professional Qualities/Dispositi ons Evaluation	Self as Counsel or (4 of 5)

Lewis & Clark Graduate School of Education and Counseling



MHC 509: Practical Skills for Counselors

Spring Semester, 2023

Instructor:	Jeffrey Christensen, Ph.D., LPC, LMHC
Class Day and Time:	Wednesday 9:00-12:15pm (3 hour weekly; 45 contact hours)
Class Location:	York 116; Other rooms will be assigned for small groups (TBD)
Office Location:	Rogers 329
Office Hours:	By appointment
Phone:	503-768-6071
Email (preferred):	jchristensen@lclark.edu
Prerequisites:	MHC 503/MHCA 502; MHC 513
Credit:	3 hours

Required Text

Young, M.E. (2021). Learning the Art of Helping 7th ed. Upper Saddle River, NJ: Pearson. *Additional articles will also be assigned throughout the course.*

Catalog Description

This course serves as an introduction to the basic counseling skills and techniques utilized in professional mental health and addictions counseling. Special focus is given to basic counseling concepts and skills. The various concepts, skills, and techniques presented in the course will be satisfactorily developed through demonstration and simulated videotaped counseling experiences.

Course Goals and Objectives (Also Refer to Cover Sheet)

- Students will establish a foundation for their professional role as effective counselors through the practice of counseling micro skills that include but are not limited to; paraphrasing, reflection of emotions, reflection of meaning, non-verbal communication behaviors, challenging/pointing out discrepancies, and treatment plan collaboration.
- Students will begin to develop an awareness and intentionality in conceptualization of clients and their issues (content vs process) and how to utilize the counseling micro skills to appropriately guide the therapeutic exchange.
- 3. Students will begin to develop a beginning awareness of self and how it relates as an essential component in effective therapeutic interactions.

CPSY Department Attendance Policy

Class attendance is expected and required. Any missed class time will be made up by completing extra assignments designed by the instructor. Missing more than ten percent of class time may result in failure to complete the class. This would be 4.5 hours of a 45 hour class (3 credits), 3.0 hours for a 30 hour class (2 credits) or 1.5 hours for a 15 hour class (1 credit.) In case of extreme hardship and also at the discretion of the instructor, a grade of incomplete may be given for an assignment or the entire course. In such cases, the work to be submitted in order to remove the incomplete must be documented appropriately and stated deadlines met. Students are expected to be on time to class and tardiness may be seen as an absence that requires make-up work.

Disability Services Statement

If you have a disability that may impact your academic performance, you may request accommodations by submitting documentation to the Student Support Services Office in the Albany Quadrangle (503-768-7192). After you have submitted documentation and filled out paperwork there for the current semester requesting accommodations, staff in that office will notify me of the accommodations for which you are eligible.

Assignments & Activities Scale

Attendance

Attendance and general participation is expected. Coming to class ready to discuss topics, having read all assigned readings, finished your weekly reflection, and open to contribute to class discussions, and take part in small group practice sessions. Attendance is mandatory (see CTSP attendance policy).

Small Groups

Students will work in groups of three to practice the specific skills covered in class. It is recommended that sessions be videotaped using either student laptops or cellphones. Video recorders can be checked out if necessary. These groups will meet in the second half of each class and each triad will switch between roles of counselor, client, and observer. These role plays should feel as genuine as possible, thus for students in the client role, reflect on things that have happened or is currently happening in your life, that is safe to disclose. This content is protected by the same limits of confidentiality within our profession (i.e disclosing abuse of children/elderly or plan and intent to harm self and others). For students in the role of the counselor, focus on attending to the client, while practicing skills covered in class. Try not to "force" the process. For observers, keep an eye on time and be ready to identify specific skills demonstrated by student counselor and provide constructive feedback and any details related to the therapeutic process as a whole.

Evaluation

Each student will be evaluated in the areas of demonstrating microskills, self-awareness, empathetic presence, integration and application of skills, ethical considerations, effectiveness of oral and written communication, and openness to feedback. Factored into the possible points earned for each assignment will be a final evaluation of skill demonstration/attainment as well as professional qualities and ethical demeanor. Judgments about what constitutes satisfactory performance will be made by the class instructor which if not satisfactory might result in failure of the class. Final decisions will be made by the class instructor about successful completion of the class as well as readiness to move forward to practicum and clinical work. If there are concerns about a students work a meeting with the instructor will be schedule to discuss the dynamics and potential outcomes.

For your reference, the Professional Qualities Evaluation (PQE) is the assessment used to evaluate student readiness and can be found in your student handbook. It will also be posted on Moodle. This rubric is used by the instructor to determine the professional dispositions and skills expected of students before progressing to practicum. The professional dispositions of Social and Self-Awareness and Openness, will be a focus of this course.

Guided Reflections (15% of grade)

Students are responsible for writing weekly journal entries reflecting on their experiences of the counseling process. Journal prompts may be provided to direct reflective process and will be posted on Moodle for that week. Rather than summarizing the particulars of each class, students will focus on their internal responses to engaging in the experiential activities, demonstrating their reflection on the many issues involved in building strong helping relationships while incorporating personal style in a professional, authentic, and caring manner. Each journal entry will be 1-2 pages in length. Handouts will be provided with examples for student use in developing a style of reflection. I will collect these reflections several times throughout the semester and will announce this by the end class. All reflections will be uploaded to moodle and will be due by noon on the Saturday immediately following class. I will either provide feedback before the start of the next class, or incorporate certain quotes from the reflection into the following lecture (de-identified) for discussion. If you would like to opt out of any part of your reflection being a part of lecture, simply let me know in the email. It is recommended that you use Microsoft Word for these reflections.

Transcriptions (60% of grade)

Three interview transcripts (verbatim records of counseling interviews) are required of each student to establish a; (1) baseline against which progress can be measured; (2) a mid-term to mark student progress; and (3) a final transcription, that covers all the skills discussed in class. This assignment will provide students an opportunity to self-assess their interviewing skills. Detailed instructions and an example template will be provided. Students who do not initially demonstrate each skill set to the satisfaction of the course instructors can be asked to engage in a session with the instructor to demonstrate required skills.

For this assignment students will meet outside of class to have a 45-50 minute counseling session with someone from their group. For transcriptions #1 and #2, only 10-15 minutes of the session needs to be transcribed. Transcription #3 will also be a select 10-15 minute transcription, with a small 1-2 page reflection about the skills used and general impressions. You will also turn in the video recording of your session with transcription #3. It is also recommended that the same individual be used for each transcription. If outside individuals are used, it is <u>strongly</u> recommended that it not be close friends or family and that expectations are thoroughly explained to allow successful completion of this assignment.

Self-Assessment Reflection (15% of grade)

Students will complete the PQE on themselves immediately following the end of the first class, and again in the fourteenth class (week before final class), and will write a reflection detailing;

- Overall processes around self-assessment.
- Areas of growth since start of the semester.
- Areas that need to be improved upon.
- Plan on how to improve those areas.
- Strategies to get others (faculty, students, and other supports) involved in your development.

This assignment is designed to be reflective and provide a space for you to explore your own process as an emerging counselor. No APA format is necessary. Go deep! If you were to write on anxiety, try and explain some of the reasons for and source of the anxiety (process!). I will provide feedback on each reflection and will be looking for that deeper process. This reflection should include copies of both PQEs and be between 3-4 pages.

In-Class Group Presentation (10% of grade)

Your small group will present a 15-20 minute "training" of an identified skills covered in class. This demonstration is your creative effort in helping make that skill "stick" for your classmates. *The more creative the demonstration, the better.* Please use the content and information in your text and support resources to guide your creative representation of the skill. Examples include; creating a game, skit, song, an interactive theater, interactive art etc. This will be done on the last day of class.

Course grading scale

95-100% = A 90-94% = A- 87-89% = B+ 84-86% = B 80-83% = B- 77-79% = C+ 74-76% = C 70-73% = C-<69% = F

Course Outline

This outline is designed to be our schedule for the Spring semester. Based off class discussion, additional readings may be assigned. If there is a change needed, there will be a discussion and vote in class. Weekly reflection assignments are not reflected in this outline.

DATE	TOPIC(S)	ASSIGNMENT/DUE
1/11	Introductions, Class Overview, Syllabus	Course Syllabus
1/18	Counseling foundations, therapeutic relationship, invitational	Chapters 1-2
	skills	Herman, 1993
	Small Group Introductions/Goals	PQE self-assessment
		Reflection #1
1/25	Therapeutic relationship and basic attending skills	Chapter 4
	Invitational Skills	Transcription #1
2/1	Reflecting Skills: Paraphrasing	Chapter 5
	Process vs Content	Reading TBD
	Cognitive Developmental Models	Reflection #2
	Paraphrasing	
2/8	Reflecting Skills: Paraphrasing (review), Feelings	Chapter 6
	Reflecting Feelings	Reflection #3
2/15	Reflecting Skills: Feelings (review), Meaning	Chapter 7
	Reflecting Meaning, Summaries	Reflection #4
2/22	Challenging Skills	Chapter 8
	Identifying Discrepancies, Giving Feedback	Transcription #2
3/1	Assessment and Goal Setting	Chapter 9
	Initial Interview/Identifying and Collaboration	
3/8	Outcome Evaluation	Chapter 12
	Termination	Reflection #5
	Termination Session	
3/15	Multicultural Competence Skills	Chapter 3
	Broaching	Reflection #6
	Working with Children	
3/22	Advanced Change Techniques 1	Chapter 10
	TBD by Class	
3/29	Spring Break	Self-care
4/5	Advanced Change Techniques 2	Chapter 11
	TBD by Class	Transcription #3
4/12	Putting it all together	Self-Assessment Reflection
4/19	Group Presentations, Potluck	Group Presentation