

Lewis & Clark

Master of Arts in Teaching

Elementary-Multiple Subjects

PART-TIME COHORT FOR DISTRICT EMPLOYEES

2021-2023

Program Handbook

ADDENDUM FOR AY 2022-23

All information about college policies and program operations found in the original <u>Handbook</u> are valid and applicable. This addendum provides new information about the structure of the practicum and supersedes practicum information provided in the original handbook.

PTC Practicum

The practicum experience is integral to preparing PTC candidates for licensure. During the practicum, candidates are expected to practice and demonstrate proficiency in all five of the CAEP Rubric domains (see pgs 9 - 19). In this section we describe the structure and expectations unique to the PTC practicum along with guidelines and benchmarks for successful progress across the four practicum terms.

Two Settings for PTC Practicum Hours

The practicum for students in the part-time cohort requires 100 hours of student contact experiences each fall and spring term which may be divided between two settings.

- At least 50 of the hours each term must be completed in the classroom of an LC-assigned mentor teacher at the school where the candidate works (or a school that agrees to host the candidate if their job duties are not within an elementary school setting). Mentors will be selected in collaboration with the district HR department and building principal and may change term by term or year by year. During the literacy-emphasis year, as many hours as possible should be spent in the mentor's classroom during literacy instruction. During the math-emphasis year, priority should be given to math instructional time. Spending full days in the mentor's classroom is recommended whenever possible. Practicum time spent with the mentor teacher should be free from regular job-duties. Each candidate will discuss with their district administrator or direct supervisor how to create a schedule that allows time for the practicum within the paid work day and determine if substitute release time (funded by HR) is necessary.
- Candidates whose job duties place them in instructional and/or supervision roles within an elementary general education setting may log up to 50 hours of job-embedded duties to complete the 100-hour requirement. Candidates whose job duties do not place them in general education elementary settings during the school day will need to complete all 100 hours in the mentor teacher's classroom.

The table below lists the categories of activities associated with both parts of the practicum experience. More details and sub-categories with examples are provided on pg 21.

Must be completed	Observing/participating while the mentor teacher leads
in the mentor's	2. Leading whole class activities
classroom	3. Facilitating small group work time
(50-100 hours)	4. Completing coursework assignments that include a classroom component
	5. Discussing instruction and student issues
	6. Other activities related to the mentor's classroom
May be completed	7. Planning
through job-	8. Teaching
embedded duties	9. Assessing
(up to 50 hours)	10. Collaborating
	11. Supervising/supporting students
	12. Supporting teachers
	13. Other activities relevant to teacher preparation

Practicum capstones

What is a capstone?

A capstone project showcases the highest point in the development of an academic endeavor. It represents the culmination of a student's coursework leading to the successful completion of their program with a degree in their chosen field of study.

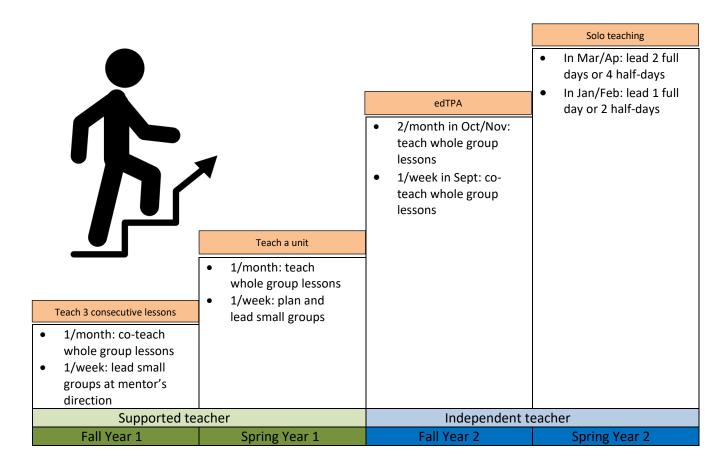
Progress toward meeting licensure requirements will be measured by the completion of a capstone experience at the end of each practicum term. Fall capstones take place in December and spring capstones take place after spring break as follows:

Year 1 (for p	ilot group)	Year 2			
Fall Capstone (in December)	Spring Capstone	Fall Capstone (in December)	Spring Capstone (after spring break)		
Teach the math unit planned during MATH 567.	Complete practice edTPA.	Complete and submit edTPA.	Solo teaching for 6 weeks which includes teaching the unit designed in spring term coursework (math or literacy)		

Each of these capstone experiences (except edTPA) includes a formal observation by the supervisor and is the focus of a triad meeting (mentor-candidate-supervisor) at the end of each term.

Practicum Trajectory

The practicum experience is designed to gradually increase in intensity across the four terms and ensure the candidate is prepared for solo teaching. The visual below depicts this progression, and the calendar/checklist on the next page provide a way to monitor progress on these goals.



Calendar View of Practicum (year 2)

Fall 2022 (tentative)

-			
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3	1	30 31 1 2 3 4 5	1 2 3
4 5 6 7 8 9 10	2 3 4 5 6 7 8	6 7 8 9 10 11 12	4 5 6 7 8 9 10
11 12 13 14 15 16 17	9 10 11 12 13 14 15	13 14 15 16 17 18 19	11 12 13 14 15 16 17
18 19 20 21 22 23 24	16 17 18 19 20 21 22	20 21 22 23 24 25 26	18 19 20 21 22 23 24
25 26 27 28 29 30	23 24 25 26 27 28 29	27 28 29 30	25 26 27 28 29 30 31
□ Log 28 practicum hours □ Lead small groups at mentor's direction 2 times □ Co-teach whole group lessons with mentor 2+ times □ Supervisor informally observes a small group or co-teaching lesson	☐ Log 28 practicum hours☐ Plan/teach 2 whole group lessons	 □ Log 28 practicum hours □ Plan/teach 3 whole group lessons □ Mentor completes 3rd formal observation □ Supervisor formally observes a whole group lesson 	□ Log 16 practicum hours □ Complete edTPA □ Participate in triad meeting (Formative CAEP Standards 1 - 5)

Spring 2023 (tentative)

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JANUARY	Υ					FEBR	UAR	Y						MAR	CH						A	PRII	L					
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8 9	10	11	12	13	14	5	6	7	8	9	10	11		5	6	7	8	9	10	11		2	3	4	5	6	7	8
15 16	17	18	19	20	21	12	13	14	15	16	17	18		12	13	14	15	16	17	18		9	10	11	12	13	14	15
22 23	24	25	26	27	28	19	20	21	22	23	24	25		19	20	21	22	23	24	25	1	6	17	18	19	20	21	22
29 30	31					26	27	28						26	27	28	29	30	31		2	23	24	25	26	27	28	29
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21	22	23	24	25	26	27		18	19	20	21	22	23	24
28	29	30	31					25	26	27	28	29		
	Com	plet	e so	lo te	ach	ing								
	Men	tor	com	plete	es 4t	h fo	rma	lobs	ervo	ation)			
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	1 - 5)												

Solo teaching

For six weeks following spring break in the second year of the program each candidate will assume the full range of teaching responsibilities in the mentor teacher's classroom. The candidate will need to take a leave of absence from their regular job duties during this interval of time in order to be fully in charge of the planning, teaching, managing, and assessing of students for six-weeks.

ALL LC coursework must be completed prior to the start of the solo teaching. edTPA must be completed and submitted prior to the start of the solo teaching. Failure to complete all spring coursework and edTPA in a timely way will jeopardize the timing of the solo teaching and could prevent licensure recommendation.

Candidate Responsibilities During Solo

During the final phase of the student teaching experience you will take on the full range of responsibilities of a teacher with continued support from your mentor. You may only begin your sixweek solo after submitting edTPA and completing all spring course requirements. During this time, you will take on the sole responsibility for all teacher duties including planning, preparation, assessment, communication with students' families, and attendance at meetings.

The exact start and end dates of the solo will be negotiated between you and your mentor but must fall within the window indicated on the calendar below. During the remaining weeks (prior to and following the solo experience) you should maintain a central role in all aspects of the classroom including co-planning and co-teaching with your mentor.

Additional requirements:

- → Teach for at least two weeks of the solo without the mentor teacher in the classroom during instructional time.
- → For the rest of the six-week solo, use your mentor as your classroom assistant.
- → Share detailed lesson and unit plans with the mentor teacher at least the Friday prior to the week of instruction. The level of detail for these plans can be negotiated between the mentor and candidate.
- → Provide detailed sub plans any time you are absent during the solo. These plans should be written with enough information for any sub to follow. If you are absent more than two days during solo, contact the clinical coordinator to determine if the solo timeframe will be extended.

Mentor Responsibilities During Solo

During this phase, student teachers should establish their independence and demonstrate the ability to resolve problems independently by taking responsibility for the full range of teacher responsibilities for a period of six weeks. You take on the role of a coach and help identify areas in need of refinement that will help them become confident in dealing with the rigors of the daily challenges in the school environment.

For two weeks of the solo you are not present (or minimally present) in the classroom during the instructional day. A good plan is for you to greet students at the start of the day, touch base with students while they are at lunch or recess breaks, and return to say good-bye at the end of the day. This assures students and their parents that you are still involved, but you are confidently handing over teaching responsibilities to your candidate.

In addition, you should:

- ✓ Retain responsibility for all state testing.
- ✓ Regularly observe and give feedback to your candidate.
- ✓ Serve as a substitute for your student teacher for any absences during solo and follow the sub plans provided for you.
- ✓ Complete the fourth formal observation.
- ✓ Upon completion of the solo, write a letter of recommendation for the candidate.

Supervisor Observation Schedule-Year 2

If a candidate is struggling, supervisors should schedule additional observations. Formal reports are not required for any observations beyond the ones described on the schedule below.

ar 2	September	Informal observation of candidate teaching whole group lesson	There is no report necessary for the informal observation.
Fall Yea	Oct/Nov	3 nd formal observation of the candidate teaching lesson they planned.	Candidate should send the formal lesson plan at least 24 hours before the observation.
Year 2	Prior to solo	4 th formal observation of the candidate teaching a whole group lesson on a day the candidate is leading a full or half-day	Candidate should send the formal lesson plan at least 24 hours before the observation.
Spring Ye	During solo	5 th and 6 th formal observations of the candidate teaching lessons	One of these observations should be of a lesson from the capstone unit. Candidate should send the formal lesson plan at least 24 hours before the observation.

Triad Meetings

Supervisors take the responsibility for scheduling the four required triad meetings at which the mentor, candidate, and supervisor discuss the candidate's progress.

- 1. December of 2nd year: Formative CAEP Standards 1-5 (supervisor submits ratings).
- 2. After solo in 2nd year: Reflection on solo teaching and summative CAEP rubric (supervisor submits ratings).

Required Mentor-Candidate Meeting Dates

There will be a mentor-candidate meeting during each academic term. Specific information about each meeting will be sent to you ahead of time. The determination of meeting format (on-campus or Zoom) will be determined as the date approaches and you will be notified well in advance.

Meetings for PTC	Approximate Date
Mentor-Candidate Meeting #1 Fall 2022	September 2022
Mentor-Candidate Meeting #2 Spring 2023	January 2022
Mentor-Candidate Meeting #3 Fall 2023	September 2023
Mentor-Candidate Meeting #4 Spring 2024	January 2024

CAEP Rubric of K-6 Elementary Teacher Preparation Standards (Streamlined Version-2022)

STANDARD 1 - Understanding and Addressing Each Child's Developmental and Learning Needs

	Level 1: The Beginning Candidate Little or no evidence that the candidate meets the component's performance expectation.	Level 2: The Developing Candidate Demonstrating some but not all of the performance characteristics necessary to meet the standard at an acceptable level.	Level 3: The Competent Candidate Demonstrating proficiency at an acceptable level for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K-6 Elementary teacher.	Level 4: The Accomplished Candidate Demonstrating exemplary practice for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K- 6 Elementary teacher.
1.a - Candidates use their understanding of how children grow, develop and learn to plan and implement developmentally appropriate and challenging learning experiences within environments that take into	Candidate does not gather information about learners' development.	Candidate gathers information about learners' development but does not do this systematically or does not use this information to support development.	Candidate observes and records learners' development, individually and in group contexts, to determine strengths and needs in each area of development.	Candidate assesses learners' development, using a variety of assessments, individually and in group contexts, to determine strengths and needs in each area of development.
account the individual strengths and needs of children.	1.0 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.3 2.4 2.4 2.5 2.6 2.7 2.7 2.8	3.0 3.1 3.1 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.2 4.3 4.4 4.3 4.3 4.4 4.5 4.5 4.6 4.7 4.7 4.9 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3 4.3
1.b - Candidates use their understanding of individual differences and diverse families, cultures, and communities to <u>plan and implement inclusive learning experiences and environments</u> that build on children's strengths and address their individual needs.	Candidate does not gather nor use information about individual children's unique characteristics to inform planning and implementation of learning experiences and environments.	Candidate gathers information about individual children's unique characteristics but does not use it or uses it ineffectively to inform planning and implementation of learning experiences and environments.	Candidate gathers and uses information about individual children's characteristics to inform planning and implementation of learning experiences and environments that build on children's strengths and address their individual needs; they monitor effects of those experiences and environments on individual children's development and learning.	Candidate gathers and uses information about individual children's characteristics to inform planning and implementation of learning experiences and environments that build on children's strengths and address their individual needs; they systematically monitor effects of those experiences and environments on individual children's development and learning; and consider how their own experiences and potential biases may impact their instructional decisions and their relationships with learners and their families.
	1.0 1.1 1.2 1.3 1.4 1.6 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.5 2.6 2.7 2.8	3.0 3.1 3.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.3 4.3 4.4 4.3 4.3 4.4 4.3 4.3 4.3 4.3

1.c - Candidates work respectfully and reciprocally with families to gain insight into each child in order to maximize his/her development, learning and motivation.	Candidate's communication and actions demonstrate little or no knowledge of home culture and language, various structures of families, and different beliefs about parenting; or the candidate's interactions with families are insensitive to these factors. Candidate's actions or comments denigrate families who are facing adversity and who may need support to actively participate in their child's education.	Candidate's communication and actions demonstrate knowledge of home culture and language, various structures of families and different beliefs about parenting.	Candidate's communication and actions demonstrate knowledge of home culture and language, various structures of families and different beliefs about parenting, and understanding of the potential effects on children whose families are facing adversity and may need support to actively participate in their child's education.	Candidate's communication and actions demonstrate knowledge of home culture and language, various structures of families and different beliefs about parenting; and understanding of the potential effects on children whose families are facing adversity and may need support to actively participate in their child's education; and candidate works respectfully to help all families access school and community resources to support their child's learning and development.
	1.0 1.1 1.2 1.3 1.4 1.6 1.7 1.8 1.8	2.0 2.1 2.2 2.3 2.4 2.4 2.6 2.6 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.3 3.4 3.5 3.6 3.6 3.6 3.7 3.9 3.9	4.0 4.1 4.2 4.3 4.4 4.5 4.5 4.6 4.9 4.9

STANDARD 2 - Understanding and Applying Content and Curricular Knowledge for Teaching									
	Level 1: The Beginning Candidate Little or no evidence that the candidate meets the component's performance expectation.	Level 2: The Developing Candidate Demonstrating some but not all of the performance characteristics necessary to meet the standard at an acceptable level.	Level 3: The Competent Candidate Demonstrating proficiency at an acceptable level for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K-6 Elementary teacher.	Level 4: The Accomplished Candidate Demonstrating exemplary practice for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K- 6 Elementary teacher.					
2.a - Candidates demonstrate and apply understandings of the elements of literacy critical for purposeful oral, print, and digital communication.	Candidate is unable to identify the foundational literacy elements in an integrated, comprehensive, and balanced literacy curriculum. Other controls of the control of t	Candidate is able to identify the elements of foundational literacy in an integrated, comprehensive, and balanced literacy curriculum.	Candidate uses knowledge of the elements of foundational literacy to implement lessons and/or activities from an integrated, comprehensive, and balanced literacy curriculum, and demonstrates an understanding of stages in the acquisition of reading skills. Or R R R R R R R R R R R R R R R R R R R	Candidate uses knowledge and understanding of the elements of foundational literacy to design and implement integrated, comprehensive, and balanced literacy lessons and activities that demonstrate an understanding of stages in the acquisition of reading skills.					
2.b - Candidates demonstrate and apply understandings of major mathematics concepts, algorithms, procedures, applications and mathematical practices in varied contexts, and connections within and among mathematical domains.	Candidate is unable to demonstrate knowledge of the mathematical practices and the instructional connections between the mathematical practices and mathematics content topics.	Candidate's explanations demonstrate knowledge of the mathematical practices and the instructional connections between the mathematical practices and mathematics content topics.	Candidate understands and engages students in the mathematical practices and plans using instructional connections between the mathematical practices, mathematics content topics and other curricular areas.	Candidate understands and engages students in mathematical practices and plans using instructional connections between the mathematical practices, mathematics content topics, other curricular areas, and real-world contexts.					
2.c - Candidates demonstrate and apply understandings and integration of the three dimensions of science and engineering practices, cross- cutting concepts, and major disciplinary core ideas, within the major content areas of science.	Candidate is unable to demonstrate understanding of the nature of science and how science and engineering are practiced in the classroom.	Candidate's explanations demonstrate understanding of the nature of science and how science and engineering are practiced in the classroom.	Candidate understands the nature of science and how science and engineering are practiced and can model and incorporate the practices into classroom teaching and learning activities, while implementing curricular program lessons in science.	Candidate understands the nature of science and how science and engineering are practiced and can model, and implement curricular program lessons in science, as well as design instructional activities that encompass how science and engineering are practiced in classroom teaching and learning activities.					

	1.0 1.1 1.2 1.3 1.3 1.4 1.6 1.6 1.6 1.7	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.6 2.6 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.3 3.3 3.4 3.6 3.6 3.6 3.6 3.7 3.8 3.8 3.8	4.0 4.1 4.2 4.3 4.4 4.5 4.6 4.6 4.6 4.6 4.6 4.7
2.d - Candidates demonstrate understandings, capabilities, and practices associated with [social studies] the central concepts and tools in Civics, Economics, Geography, and History,	Candidate is unable to demonstrate understanding of the framework of informed inquiry which guides instruction in the social studies.	Candidate's explanations demonstrate understanding of the framework of informed inquiry which guides instruction in the social studies.	Candidate understands the framework of informed inquiry which guides instruction in the social studies, demonstrating the ability to implement curricular program lessons in social studies which incorporate meaningful, integrative, value-based, challenging, and active processes.	Candidate understands the framework of informed inquiry which guides instruction in the social studies, demonstrating the ability to design and implement lessons in social studies that illustrate teaching and the facilitation of learning that is meaningful, integrative, value-based, challenging, and active.
within a framework of informed inquiry.	1.0 1.1 1.3 1.4 1.5 1.6 1.7 1.9	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.5 2.7 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.3 3.3 3.4 3.6 3.6 3.6 3.7 3.8 3.9 3.8 3.7 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0	4.0 4.1 4.2 4.4 4.4 4.3 4.5 4.6 4.7 4.6 4.7 4.7 4.7 4.7 4.7 4.7 4.7 4.7 4.7 4.7

STANDARD 3 – Assessing, Planning, and Designing Contexts for Learning **Level 3: The Competent Candidate Level 4: The Accomplished Candidate** Demonstrating proficiency at an acceptable Demonstrating exemplary practice for a **Level 2: The Developing Candidate** Level 1: The Beginning Candidate level for a candidate who is just completing candidate who is just completing an Little or no evidence that the candidate Demonstrating some but not all of the an Elementary teacher preparation program Elementary teacher preparation program meets the component's performance performance characteristics necessary to and is ready to begin teaching in any K-6 and is ready to begin teaching in any K-6 expectation. meet the standard at an acceptable level. Elementary classroom as a novice licensed K-Elementary classroom as a novice licensed K-6 Elementary teacher. 6 Elementary teacher. 3.a – Candidates **administer** Candidate administers required Candidate selects and administers Candidate selects and administers a Candidate designs, selects, adapts, and formative and summative summative assessments. formative and summative assessments variety of formative and summative administers a variety of formative and assessments regularly to without making modifications to meet assessments and differentiates summative assessments and differentiates determine students' individual student needs. assessments using modifications based on assessments using modifications based on competencies and learning students' individual learning needs. students' individual learning needs. needs. Candidate does not interpret assessments Candidate interprets formative and Candidate designs, administers, and Candidate designs, administers, and that have been administered. summative assessments to provide accurately interprets formative and accurately interprets formative and required data reports for accountability. summative assessments to identify summative assessments to identify learners' needs, to monitor learning and learners' needs, to monitor learning and behavior, and to report progress. behavior, and to report progress. Candidate provide opportunities for students' choice about how they will demonstrate understanding by designing formative and summative assessment tasks that consider individual student needs. 1.2 1.3 1.5 1.6 1.6 1.8 1.9 2.0 2.1 2.2 2.3 2.3 2.4 2.4 2.5 2.5 2.5 2.6 2.7 2.8 2.9 3.0 3.1 3.3 3.3 3.4 3.5 4.0 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 Candidate does not use assessment Candidate uses assessment information to Candidate uses assessment information to Candidate uses assessment information to 3.b – Candidates use information to effectively plan instruction. plan initial instruction but does not make plan, monitor, and adapt instruction; plan, monitor, and adapt instruction to assessment results to adjustments during instruction based on adjusting instruction to meet the needs of meet the needs of individuals and groups improve instruction and the formative assessment data they are groups of students. of students, providing both remediation monitor learning. collecting. and enrichment. 1.3 1.3 1.5 1.6 1.6 1.7 2.0 2.1 2.2 2.3 2.3 2.4 2.5 2.5 2.6 2.6 2.6 2.7 2.9 3.0 3.1 3.2 3.3 3.3 3.3 3.5 3.6 3.6 3.6 3.6 3.7 3.8 4.0 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.7 4.9

3.c – Candidates <u>plan</u> <u>instruction including goals,</u> <u>materials, learning activities</u> <u>and assessments.</u>	Candidate's instructional plans do not address goals, learning activities, materials, grouping models, educational technologies, assessments, and modifications or adaptations for students with special needs.	Candidate's instructional plans address some but not all of these components: goals, materials, learning activities, grouping models, educational technologies, assessments, and modifications or adaptations for students with special needs, and does not connect or relate these components.	Candidate's instructional plans are based on evidence of individual student's strengths and needs, and include use of goals, materials, learning activities, grouping models, educational technologies, assessments, and modifications or adaptations for students with special needs.	Candidate's instructional plans are based on evidence of individual student's strengths and needs, and include coordinated use of materials, learning activities, grouping models, educational technologies, and assessments, and adaptations for students with special needs.
	Candidates do not plan for effective use of time in instruction.	Candidate's plans for use of instructional time do not address a balance of time for instruction, engaged student learning, and assessment.	Candidates allocate a balance of time for instruction, academic engagement support, learning activities and assessments.	Candidates plan for use of instructional time by allocating a balance of time for instruction, engaged student learning, and assessment.
	1.0 1.1 1.1 1.3 1.4 1.5 1.6 1.9	2.0 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8	3.0 3.1 3.2 3.3 3.4 3.5 3.6 3.6 3.8 3.9	4.0 4.1 4.2 4.3 4.4 4.5 4.6 4.6 4.9
3.d - Candidates differentiate instructional plans to meet the needs of diverse students in the classroom.	Candidate does not plan for differentiated instruction to meet the needs of subsets of students, or individual students in the classroom.	Candidate plans are differentiated based on strengths or needs of a subset of students in the classroom and include modifying content or instructional processes.	Candidate plans are differentiated based on strengths and needs of individual students and include using a variety of instructional approaches, modifying content, instructional processes, products, and learning environments that address individual student interests and preferences for learning.	Candidate plans are differentiated according to learner readiness, strengths, weaknesses, interests, and motivators of individual students, and include using a variety of instructional approaches, modifying content, instructional processes, products, and learning environments that address individual student interests and preferences for learning. Plans differentiate content by planning a variety of options that modify the difficulty, depth, or complexity of the materials.
	1.0 1.1 1.2 1.3 1.4 1.5 1.6 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8	3.0 3.1 3.2 3.3 3.4 3.5 3.6 3.6 3.8 3.8 3.8 3.8	4.0 4.1 4.4 4.4 4.5 4.6 4.7 4.8 4.9

3.e – Candidates manage the classroom by establishing and maintaining social norms and behavioral expectations.	Candidate does not establish classroom rules or procedures; or, established rules and procedures do not lead to productive interactions or engagement in learning.	Candidate creates rules for behavior and social interaction or establishes procedures for academic work; but does not involve students in establishing these norms.	Candidate establishes rules and procedures for behavior, social interaction, and academic work, and involves students in the process of setting these norms.	Candidate establishes rules and procedures for behavior, social interaction, and academic work, and involves students in the process of setting these norms.
	Candidate is ineffective in maintaining norms established by those rules or procedures. Candidate uses sarcasm or punitive consequences to attempt to manage student behavior.	Candidate is inconsistent in maintaining expectations for rules and procedures.	Candidates maintain the expectations for rules and procedures by periodically reviewing the expectations, recognizing students' successful participation, and requesting student input into revision of norms.	Candidates maintain the expectations for rules and procedures through explicit instruction to help students acquire such social competencies as: emotion recognition, stress-management, empathy, problem-solving, or decision-making skills.
3.f – Candidates explicitly support motivation and engagement in learning through diverse evidence-based practices.	Candidate does not implement actions intended to increase student engagement in academic learning and activities and displays teacher-student interactions that are likely to decrease motivation and engagement such as over control, disregard for students' needs, sarcasm or negativity.	Candidates support student engagement in learning through problem solving and inquiry.	Candidates support student engagement in learning by implementing practices such as: affording students an abundance of materials for academic learning to assure a high volume of time spent on challenging and realistic learning tasks; scheduling sufficient time for students' deep immersion in purposeful reading, mathematics, and content learning; and providing thought provoking questions that encourage reasoning individually and collaboratively.	Candidates differentiate engagement support for students with special needs, English language learners, and students with varying achievement levels. Candidates use formative assessment to improve engagement support.
	1.0 1.1 1.2 1.3 1.4 1.4 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.5 2.7 2.7 2.8	3.0 3.1 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.2 4.3 4.4 4.5 4.5 4.6 4.6 4.7 4.7 4.8 4.9 4.9 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0

Standard 4 – Supporting Each Child's Learning Using Effective Instruction.

	Level 1: The Beginning Candidate Little or no evidence that the candidate meets the component's performance expectation	Level 2: The Developing Candidate Demonstrating some but not all of the performance characteristics necessary to meet the standard at an acceptable level.	Level 3: The Competent Candidate Demonstrating proficiency at an acceptable level for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K-6 Elementary teacher	Level 4: The Accomplished Candidate Demonstrating exemplary practice for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K- 6 Elementary teacher.
4.a – Candidates <u>use a</u> <u>variety of instructional</u> <u>practices</u> that support the learning of every child.	Candidate does not use appropriate instructional practices to support student learning.	Candidate uses appropriate instructional practices but does not use a variety of strategies or differentiate instruction to meet the individual needs of each student.	Candidate uses a variety of appropriate instructional practices such as direct instruction, inquiry-based learning, and project-based learning, and makes attempts to differentiate instruction that supports the learning of every student.	Candidate varies the use of instructional practices and differentiates instruction to support the learning of every student.
	Candidate does not use appropriate resource materials during instruction to support children's development of skills requisite to problem solving, and critical and creative thinking.	Candidate uses appropriate resources although the variety of resources is limited and not readily adapted to differentiate instruction.	Candidate uses a variety of appropriate resource materials during instruction that supports the learning of every student.	Candidate differentially uses a variety of resource materials that provides students with guided opportunities to make their own choices and supports the development of skills requisite to problem solving and critical thinking of every student.
4.b – Candidates <u>teach a</u> <u>cohesive sequence of</u> <u>lessons</u> to ensure sequential and appropriate learning opportunities for each child.	Candidate does not use research supported instructional approaches when teaching a sequence of lessons.	Candidate uses research- supported instructional approaches when teaching a cohesive sequence of lessons.	Candidate consistently uses research supported instructional approaches when teaching a cohesive sequence of lessons.	Candidate consistently uses research supported instructional approaches when teaching a cohesive sequence of lessons and differentiates instruction based on the needs of each student.
	Candidate does not sequence instruction that provides students with connected learning opportunities.	Candidate sequences instruction that provides students with connected learning opportunities.	Candidate sequences instruction that provides students with connected learning opportunities and sufficient opportunities to learn foundational concepts and skills with the intent of moving on to more advanced content in subsequent lessons.	Candidate sequences instruction that provides students with connected learning opportunities and sufficient opportunities to learn foundational concepts and skills, and then extends learning of advanced content based on individual student needs.
	1.1 1.2 1.3 1.4 1.1.4 1.1.5 1.1.6 1.1.8 1.1.9 1.1.9 1.1.9	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.5 2.7 2.7 2.8 2.9	8. 8. 8. 8. 8. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9.	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4

4.c – Candidates explicitly_ teach concepts, strategies, and skills, as appropriate, to guide learners as they think about and learn academic content.	Candidate does not use explicit instruction to address established and developmentally appropriate goals.	Candidate uses explicit instruction to address established and developmentally appropriate goals.	Candidate uses explicit instruction to address established and developmentally appropriate goals based on assessment information, knowledge of students, and the candidate's knowledge of content.	Using explicit instruction, the candidate determines and adjusts, as needed, established and developmentally appropriate goals based on assessment information, knowledge of students, and the candidate's knowledge of content.
	Candidate does not monitor student progress in learning the identified content.	Candidate monitors student progress in learning the identified content. 1 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Candidate monitors student progress in learning the identified content and uses this information to adjust planning and instruction. O	Candidate monitors student progress in learning the identified content and uses this information to provide guided instruction and practice to support students in addressing challenging learning goals.
4.d – Candidates <u>provide</u> <u>constructive feedback</u> to guide children's learning, increase motivation, and improve student engagement.	Candidate does not provide feedback to guide students' learning or the feedback provided is negative or not timely, specific, meaningful, genuine, or age appropriate.	Candidate provides feedback to guide students' learning although the feedback is not consistently goal oriented, timely, specific, meaningful, genuine and ageappropriate.	Candidate consistently provides feedback that is goal-oriented, timely, specific, meaningful, genuine, and age appropriate.	Candidate consistently provides students with effective and age appropriate feedback and provides opportunities for students to set and monitor both long range and short range goals for their own learning.
	Candidate does not provide feedback that increases student engagement and motivation to learn intended goals.	Candidate does not provide feedback and assistance to students in developing error identification skills, self-evaluation, and independence in learning.	Candidate provides feedback and assistance in developing misconception identification skills, self-evaluation, and independence in learning.	Candidate provides feedback and assistance and engages students in activities that foster the development of misconception identification skills, selfevaluation, and independence in learning.
	1.0 1.1 1.2 1.3 1.4 1.6 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.2 4.3 4.4 4.4 4.6 4.6 4.8 4.9 4.9

4.e – Candidates <u>lead whole</u> <u>class discussions</u> to investigate specific content, strategies, or skills, and ensure the equitable participation of every child in the classroom.	Candidate does not construct and use questions that foster whole group discussion.	Candidate constructs and uses questions that foster whole group discussion, although a variety of questioning techniques is not employed.	Candidate constructs and uses questions that foster whole group discussion using a variety of questioning and prompting strategies that frame and reframe discussions, restate student ideas, and reinforce learning of specific instructional goals.	Candidate constructs and uses questions that frame and reframe whole class discussions, and restate and guide student ideas, and frame and reframe discussions, restate student ideas, and reinforce learning of specific instructional goals.
	Candidate does not monitor and ensure equitable participation of every student in whole class discussions.	Candidate monitors and tries to ensure equitable participation of every student in whole class discussions.	Candidate monitors and ensures equitable participation of students in whole class discussions and incorporates strategies that encourage all students to contribute orally, listen actively, and respond to and learn from others.	Candidate monitors and ensures equitable participation of students in whole class discussions, incorporating multiple strategies that foster constructive listening, speaking, and learning from others while also creating an environment where students ask appropriate questions of each other, share strategies, and critique the reasoning of others without prompting
	1.0 1.1 1.2 1.3 1.4 1.6 1.6 1.6 1.7 1.9	2.0 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8	3.0 3.1 3.2 3.3 3.4 3.6 3.6 3.6 3.8 3.9 3.9	from the teacher. 0 1 4 7 8 4 7 9 1 1 1 1 1 1 1 1 1
4.f – Candidates effectively organize and manage small group instruction to provide more focused, intensive instruction and differentiate teaching to meet the learning needs of each child.	Candidate does not develop an appropriate plan or use an effective instructional approach when teaching small heterogeneous or homogeneous group of students.	Candidate either does not develop an appropriate plan or does not use an effective instructional approach when teaching a small heterogeneous or homogeneous group of students.	Candidate develops an appropriate plan and delivers a lesson for a small heterogeneous or homogeneous group of students using an instructional approach that is effective and appropriate to the content being taught.	Candidate develops and delivers a lesson for small heterogeneous or homogeneous groups of students using an effective approach to instruction that is responsive to the students' individual learning needs and cultural backgrounds.
	Candidate does not appropriately monitor the progress of students who are placed in small heterogeneous or homogeneous groups for instruction.	Candidate monitors progress of students who are placed in small heterogeneous or homogeneous groups for instruction but does not use this information to appropriately adjust instruction.	Candidate monitors the progress of students who are placed in small heterogeneous or homogeneous groups for instruction and uses this information to appropriately adjust instruction that addresses collective learning needs of students.	Candidate monitors the progress of students who are placed in small heterogeneous or homogeneous groups for instruction and uses this information to appropriately adjust instruction that addresses collective and individual learning needs of students.
	1.0 1.1 1.1 1.3 1.3 1.4 1.6 1.6 1.7 1.8	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.4 3.5 3.5 3.6 3.7 3.8 3.8 3.9 3.9	4.0 4.1 4.3 4.4 4.5 4.6 4.6 4.6 4.6 4.7 4.8

4.g – Candidates effectively organize and manage individual instruction to provide targeted, focused, intensive instruction that improves or enhances each child's learning.	Candidate does not use knowledge of a student or current assessment information to identify appropriate content and instructional goals for the individual learner or does not adequately plan for individual instruction.	Candidate develops a plan for individual instruction using appropriate knowledge of a student and current assessment information but does not appropriately identify either content and instructional goals or does not develop an appropriate plan for individual instruction.	Candidate appropriately uses knowledge of a student and current assessment information to identify appropriate content and instructional goals and develops an appropriate plan for individual instruction.	Candidate uses knowledge of a student and current assessment information (including formative and summative measures) to identify content and instructional goals and develop a plan for individual instruction that is culturally responsive.
	Candidate does not use an appropriate instructional strategy to support desired learning when delivering individual instruction.	Candidate uses an appropriate instructional strategy to support desired learning when delivering individual instruction; however, one or more critical components of the instructional strategy, such as explicit instruction, appropriate feedback, and guided practice, is missing when delivering the	Candidate delivers individual instruction to a student using an appropriate instructional strategy and employs critical components of the instructional strategy.	Candidate delivers individual instruction to a student using an appropriate instructional strategy, employs critical components of the instructional strategy and uses culturally responsive practices.
	1.0 1.1 1.3 1.3 1.4 1.6 1.6 1.6 1.7	instruction. 0.7	3.0 3.1 3.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.2 4.3 4.4 4.4 4.5 4.6 4.6 4.6 4.8 4.8

STANDARD 5- Developing as a Professional

STATES AND STATES OF THE STATE	Level 1: The Beginning Candidate Little or no evidence that the candidate meets the component's performance expectation.	Level 2: The Developing Candidate Demonstrating some but not all of the performance characteristics necessary to meet the standard at an acceptable level.	Level 3: The Competent Candidate Demonstrating proficiency at an acceptable level for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K- 6 Elementary teacher.	Level 4: The Accomplished Candidate Demonstrating exemplary practice for a candidate who is just completing an Elementary teacher preparation program and is ready to begin teaching in any K-6 Elementary classroom as a novice licensed K- 6 Elementary teacher.
5.a – Candidates work collaboratively with colleagues, mentors, and other school personnel to work toward common goals that directly influence every learner's development and growth.	Candidate does not demonstrate ethical professional conduct.	Candidate demonstrates knowledge of professional ethics, associated professional standards, but does not use this knowledge to guide professional learning activities.	Candidate uses knowledge of professional ethics and associated professional standards to guide their professional learning.	Candidate demonstrates knowledge of professional ethics and associated professional standards that guide their practice. They examine ethical issues and societal concerns about program quality and teaching practices and use it to inform their professional learning activities.
	1.0 1.1 1.1 1.3 1.3 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6	2.0 2.2 2.3 2.4 2.4 2.5 2.5 2.7 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0	3.0 3.7 3.8 3.3 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9 3.9	4.0 4.1 4.2 4.3 4.4 4.5 4.6 4.6 4.7 4.6 4.7 4.7 4.9 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0
5.b – OMITTED				
5.c - Candidates participate in peer and professional learning communities to enhance student learning.	There is little or no evidence that the candidate attends activities focused on enhancing student learning and development or that the candidate participates in collaborative professional learning	Candidate attends activities focused on enhancing student learning and development and describes how they might utilize the information to contribute to student learning and development.	Candidate attends in person or using technology, professional conferences, workshops, or other activities focused on enhancing student learning and development and describes how the information might be utilized to contribute to student learning and development.	Candidate joins and attends local, state, or national professional organizations in person or using technology, professional conferences, workshops, or other activities focused on enhancing student learning and development and describes and describe how the information was used and how it affected student learning and development.
		The candidate participates in collaborative professional learning.	Candidate participates by contributing to collaborative professional learning, including using technology, and documents how it might be used to enhance student learning.	Candidate participates by contributing to collaborative professional learning, including using technology, and documents how it affected student learning.
	1.0 1.1 1.2 1.3 1.4 1.5 1.5 1.6 1.6 1.6	2.0 2.1 2.2 2.3 2.4 2.4 2.5 2.5 2.7 2.8 2.9	3.0 3.1 3.2 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3 3.3	4.0 4.1 4.2 4.4 4.4 4.5 4.5 4.6 4.7 4.8 4.8 4.9 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0 4.0

Practicum Guidelines

The practicum experience for students in the part-time cohort requires 100 hours of student contact experiences. At least 50 of the hours each term <u>must</u> be completed in the classroom of an LC-assigned mentor teacher at the school where the candidate works. Candidates will use an electronic log sheet provided in Seminar to keep track of the date and length of each practicum activity. They will also record short memos describing their experience in that observation. The lists below enumerate activities that may be logged. Activities not included on these lists require LC approval in order to be included toward the required hours.

<u>Practicum experiences in the mentor teacher's classroom (50-100 hours)</u>

During the literacy-emphasis year, as many hours as possible should be spent in the mentor's classroom during literacy instruction. During the math-emphasis year, priority should be given to math instructional time. Spending full days in the mentor's classroom is recommended whenever possible. The list below enumerates the types of experiences that can be logged toward the 50 mentor hours of practicum. The practicum experience is intended to broaden and deepen the candidate's teaching experience and should include activities across several of the categories/subcategories listed.

1. Observing/participating while the mentor teacher leads

- 1.1. Observing/participating in non-instructional time (e.g. transitions, community building, recess, beginning/end of day routines, read aloud)
- 1.2. Observing/participating in literacy lessons
- 1.3. Observing/participating in other content areas (e.g. math, social studies, science, art, PE)
- 1.4. Providing classroom management support while the mentor is leading

2. Leading whole group classroom activities

- 2.1. Leading or co-leading non-instructional time (e.g. transitions, community circle, recess, beginning/end of day routines, read aloud, etc.)
- 2.2. Teaching or co-teaching literacy lessons (during literacy-emphasis year) or math lessons (during math-emphasis year)
- 2.3. Teaching or co-teaching other content areas (e.g. social studies, science, art, PE)

3. Facilitating small group work time

- 3.1. Leading small groups at the mentor's direction (e.g. pre-teaching, reteaching, providing extensions, providing intervention support)
- 3.2. Planning and leading small groups (e.g. taking regular responsibility for a reading or math group, working with students who have been absent or fallen behind)

4. Completing LC coursework assignments that include a classroom component

- 4.1. Interviewing the mentor or students
- 4.2. Discussing with the mentor any topics related to a course assignment
- 4.3. Teaching lessons required as a course assignment

5. Discussing instruction and student issues

- 5.1. Meeting one-on-one with the mentor (recommended 30 min every other week--includes debriefing of lessons taught)
- 5.2. Attending grade level team meetings
- 5.3. Attending parent-teacher conferences, SST, or IEP meetings for students in mentor's class

6. Other activities related to the mentor's classroom

- 6.1. Observing in another same-grade classroom
- 6.2. Subbing or covering for mentor or another same-grade level teacher
- 6.3. Other activities (with LC approval)

Practicum experiences that may be completed through job-embedded roles (up to 50 hours)

The job duties of each PTC student vary greatly. Candidates whose job duties place them in instructional and/or supervision roles within an elementary general education setting may log up to 50 hours of job-embedded duties to complete the 100-hour requirement. Candidates whose job duties do not place them in general education elementary settings during the school day will need to complete all 100 hours in the mentor teacher's classroom. The goal for this part of the practicum experience is to recognize and document job-embedded experiences that enhance the candidate's planning, teaching, managing, and assessing skills. As with the mentor hours, logs should include activities across several of the categories/subcategories listed below.

7. Planning

- 7.1. Planning SEL or community-building activities you will deliver with students in groups or one-on-one
- 7.2. Planning academic lessons/activities you will teach outside the mentor's classroom

8. Teaching

- 8.1. Subbing or covering a class while the teacher is out of the room
- 8.2. Leading small group lessons

9. Assessing

- 9.1. Assessing students in school-wide or grade-wide initiatives
- 9.2. Assessing students during intervention or other small groups
- 9.3. Collecting observational data on students to be shared with a teacher or team
- 9.4. Analyzing assessment data for use in planning for intervention groups

10. Collaborating

- 10.1. Attending parent-teacher conferences, SST, or IEP meetings for students not in mentor's class
- 10.2. Participating faculty meetings or job-alike team meetings
- 10.3. Attending or leading professional development
- 10.4. Interacting informally with teachers in support of students
- 10.5. Providing training or support to new paras

11. Supervising/supporting students

- 11.1. Supervising students during library, lunch, recess, arrival/dismissal, etc.
- 11.2. Supporting individual students to complete academic tasks in the classroom
- 11.3. Supporting individual student's SEL needs through scheduled meetings and impromptu interactions
- 11.4. Providing in-person translation or other language support

12. Supporting teachers

- 12.1. Providing information about a student's academic or social progress to a teacher
- 12.2. Preparing or organizing instructional materials for a teacher

13. Other activities relevant to teacher preparation

- 13.1. Subbing or covering for another teacher or staff member
- 13.2. Other relevant activities (with LC approval)