### Lewis & Clark College

# Professional Mental Health Counseling & Professional Mental Health Counseling – Specialization in Addictions Nathaniel O. Brown, Ph.D.

Assistant Professor of Professional Mental Health Counseling MHC 591 – Wednesdays – 5:30 p.m. to 8:30 p.m.

# Professional Career Development / Seminar in Critical Issues for the Professional Mental Health and Addiction Counseling Syllabus Cover Sheet

Required Objectives:

### Professional Counseling Identity (CACREP 2016 Standards)

- 1b. The multiple professional roles and functions of counselors across specialty areas, and their relationships with human service and integrated behavioral health care systems, including interagency and inter-organizational collaboration and consultation.
- 1e. Advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients.
- 1g. Professional counseling credentialing, including certification, licensure, and accreditation practices and standards, and the effects of public policy on these issues.
- 1h. Current labor market information relevant to opportunities for practice within the counseling profession
- 1i. Ethical standards of professional counseling organizations and credentialing bodies, and applications of ethical and legal considerations in professional counseling
- 1j. Technology's impact on the counseling profession
- 1m. The role of counseling supervision in the profession
- 5c. Theories, models, and strategies for understanding and practicing consultation

#### Entry-Level Specialty: Clinical Mental Health Counseling (CACREP 2016 Standards)

- C1b. Theories and models related to clinical mental health counseling
- C2a. Roles and settings of clinical mental health counselors
- C2i. Legislation and government policy relevant to clinical mental health counseling C2l.

Legal and ethical considerations specific to clinical mental health counseling

# Methods of Instruction for this Course

Instruction Method	Mark All
	That Apply
Lecture	
Small Group Discussion	X
Large Group Discussion	X
Course Readings	X
Group Presentation	
Individual Presentation	X
DVD/Video Presentation	
Supervised Small Group Work	
Individual/Triadic Supervision	
Group Supervision	
Case Study	
Debate	
Class Visitor / Guest Lecturer	X
Off-Campus / Field Visit	
Other:	

# **Key Required Assignments/Student Learning Outcomes**

These assignments are required for the course, but <u>will not be the only requirements/expectations</u>. The chart below lists the assignment, method of submission, and benchmark score/grade. These assignments are set up for upload to Taskstream and/or instructor provides rating for assignment. See syllabus for details.

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequate/ Fail	As eviden ced by:	Evaluation & Remediation
Goal 3 of 5							
Maintains self-care	Internship	Demonstrate s ability to maintain personal wellness to optimize professional competence. Recognizes and proactively addresses early signs of burnout.	Demonstrates ability to perform adequate self-care to enhance personal wellness and ability to attend to professional responsibilities. Recognizes signs of burn out before client care is impacted. Score 2 on both	Begins to use self- care plan, learns to adapt plan when needed, and seeks supervision and personal therapy as needed. Score 1 on one or more	Engages in inadequate self-care that impedes learning ability or client care. Score 0 on one or more	Interns hip Evalua tion Items 14, 24 AND MHC 591: Self- care plan	Internship Instructor Review/Refer ral to BRC or ARC

Professional Identity				Proficient (A)	Benchmark (B)	Eı	merging (C)	Inade Fa	-	As evidenced by:		Review and emediation
Goal 1 of 6		D d			CDCE					CDCE		
Demonstrates knowledge of professional functioning including histor roles, organizational structures, ethic standards, and credentialing.		Practic Yea			CPCE Score At or above the national average or CPCE score below national average and Course grades of A in BOTH MHC 503 and MHC 591					CPCE MHC 503/MHC A502 Grade MHC 591/MHC A570 Grade	R	Assessment Chair eview/Refe ral to BRC
Professional Identity				Proficient (A)	Benchmark (B)		Emerging C)	Inade /Fail	quate	As evidenced by:		view and mediation
Goal 3 of 6												
Demonstrates understanding of philosophy of mental health counseling	of	Interns	ship		Defines area of expertise in mental health profession			Fails comp assign		MHC 591/MHC A 570 Expertise paper	Ins Re	ernship structor view/Refer to BRC or RC
Social Justice Advocacy			Prof	ficient (A)	Benchmark (F	3)	Emergin	g (C)	Inadec uate/ Fail	As Evidenced By	d	Review and Remediat ion
Goal 3 of 3			_		~1		-					
Takes leadership in planning and carrying out an advocacy project during internship (8 hours)	Inter	rnship	show evid refle syste factor grou	lence of ection of emic ors and	Clear awarene of system causes of clier problems guides leadership		Growing awarene system c of client problem implicati for leade	ss of eauses s and ions	Unaw arenes s of system -level aspect s of client proble	A 570 Complete during career developm nt course;	d e	Instructor review

		ms	corroborati
			on by
			internship
			instructor:
			Experience
			Paper

# Lewis & Clark College Graduate School of Education and Counseling Department of Counseling Psychology

MHC 591 - Professional Career Development

# **Required Texts:**

Corey, G. (2010). Creating your professional path: Lessons from my journey. Alexandria, VA, US: American Counseling Association.

Frank, R. & Glied, S. (2006). *Better But Not Well: Mental Health Policy in the United States since 1950*. Baltimore, MD: The Johns Hopkins University Press. Ebook.

Hodges, S. & Connelly, A. R. (2010). A job search manual for counselors and counselor educators: How to navigate and promote your counseling career. Alexandria, VA, US: American Counseling Association.

# **Recommended Readings:**

Amatea, E. S. (1991). Developing a career as a mental health counselor: Changing ideas, changing options. *Journal of Mental Health Counseling*, 13(2), 279-290.

Busacca, L. A. & Wester, K. L. (2006). Career concerns of master's-level community and school counselor trainees. *The Career Development Quarterly*, 55(2), 179-190.

Ellis, M. V. (2010). Bridging the science and practice of clinical supervision: Some discoveries, some misconceptions. *The Clinical Supervisor*, 29, 95-116.

Gibson, D.M., Dollarhide, C.T., & Moss, J.M. (2010). Professional identity development: A grounded theory of transformational tasks of new counselors. *Counselor Education and Supervision*, 50, 21-38

Scholl, Mark B.; Cascone, Jason (2010). The constructivist résumé: Promoting the career adaptability of graduate students in counseling programs. *The Career Development Quarterly*, 59(2), Dec 2010, 180-191.

#### **Course Description:**

Addresses key issues of importance to new professional mental health and addiction counselors entering the field. This course is designed to apply career development principles to the professional development of counselors in a variety of roles and settings. Administration, supervision, consultation, and other career-related opportunities for professional mental health counselors will be explored.

#### **Requirements:**

Course requirements will include class participation, a presentation and handout on an area of expertise; description of self-care practice, and a personal resume. The course is graded on a credit/no credit basis; credit will be received if all assignments have been completed satisfactorily.

**Late Assignments:** Any assignments turned in late (without previous permission) will automatically receive a reduction in grade.

# **Major Assignments:**

### 1. Constructing Your Future Professional Experiences. (30 points)

In this *brief* assignment, describe your ideal professional experience(s). Feel free to describe both your short and long-term hopes and plans for your professional career. This assignment should be a minimum of 10 PowerPoint or Prezi presentation slides. This assignment should be submitted via Moodle and presented in class.

### 2. Developing Expertise. (40 points)

What's your niche? What's your specialty? Whether you plan to immediately go into private practice or work for a community agency, having a niche in the field of counseling can be extremely beneficial when it comes to searching for a job or building up a clientele. The objective of this short PowerPoint or Prezi is to describe, in detail, either an area of expertise in the counseling profession that you already have or one that you plan to work on developing. For example, have you been working with trauma survivors and have accrued substantial skills working with trauma and clients with post-traumatic stress disorder? If so, describe what makes this area your specialty and what you plan to do to continue to sharpen current skills and develop new ones? How would you present your expertise to a potential employer or how would you market yourself to potential clients? This PowerPoint or Prezi presentation should be a minimum of 10 presentation slides. This assignment should be submitted via Moodle.

# 3. Advocacy Public Service Announcement. (30 points)

Advocacy continues to be a part of many counselors' professional careers and is a part of our ethical standards as professional counselors. This assignment tasks you with creating a public service announcement for a social justice advocacy topic of your choice. While not required, feel free to use your advocacy topic from CPSY 550: Diversity and Social Justice. This assignment should be brief and think of it as something that could be read on the radio. For example, how would you educate the public in one minute or less on the impact of long-term trauma on survivors of intimate partner violence? How would you present the need for children from low-income families to have access to nutritious food? Or the need for more mental health services for veterans returning from war? This should be something that would pull for supportive buy-in from the general public. This PowerPoint or Prezi presentation should be a minimum of 15 presentation slides. This assignment should be submitted via Moodle.

# **Grading Summary:**

Professional Experiences	30
Developing Expertise	40
Advocacy Announcement	30
<b>Total Possible Points</b>	100

**Grading:** This course is graded in accordance with the grading policy of the Graduate School of Education and Counseling, available for viewing in the Navigator Student Handbook (http://www.lclark.edu/graduate/student\_life/handbook/registration\_policies/index.php#system) and is the point equivalent of that grading scale (A = 4.0 A - 3.7 B + 3.3 B = 3.0 B - 2.7 C + 2.3 C = 2.0 C - 1.7 D + 1.3 D = 1.0 F = 0.0).

Thus, grades for the course are determined by the following percentages:

A = 94-100 A - = 90-93B + = 87-89

B = 84-86 B - = 80-83 C + = 77-79

C = 74-76 C - = 70-73

F = Below

#### **Tentative Course Schedule**

Date	Topic	Readings	<b>Assignments Due</b>
9/5/18	Course Overview  Advocacy and Social Justice as a Professional: Government & Legislation (CACREP 1e., C2i.)  Your professional identity, now, and in the future		
9/12/18	Self-Care Practice  Professional Identity Development  Career Options and Paths in the Labor Market (CACREP 1h., C2a.)	Hodges & Connelly Ch. 6 Corey Ch 2, 4, 6	
9/19/18	Changing the Game: Technology & the Counseling Profession (CACREP 1j.) Career Journeys	Corey Ch 6  Hodges & Connelly	#1 Constructing Your future experience paragraph due (Presentation via PowerPoint or Prezi) Submit in Moodle and present in class!

9/26/18	Resume & Job Search Steps Networking, Consulting & Supervision (CACREP 1m., 5c.)	Frank and Glied	#2 Career Journey - Developing Expertise (Presentation via PowerPoint or Prezi) Submit in Moodle only!  Bring Resumes and Cover Letters to class to critique in groups.
10/3/18	Practical Steps on the Path: Licensure & Supervision (CACREP 1g.) Guest Speaker: Mr. Lonnie Knotts Intake Coordinator Oregon Board of Licensed Professional Counselors and Therapists Putting It All together: Legal & Ethical Review (CACREP 1i., C21.) Understanding Mental Health Systems, financing and Policy (CACREP 1b., C1b.)	Hodges & Connelley	#3 Advocacy Assignment Due (Presentation via PowerPoint or Prezi) Submit in Moodle only!