Lewis and Clark College Graduate School of Education and Counseling Department of Counseling Psychology

Mental Health Counseling & Mental Health – Addictions Counseling Internship: Adult Focus MHC & MHC-A 582-05

Rogers Hall 417, Wednesdays 1:00-4:15pm

September 9, 2015 – December 16, 2015

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Office Hours: Please call or e-mail to schedule an appointment.

Required Readings:

- Ratts, M., Singh, A., Nassar-McMillan, S., Butler, S.K., & McCullough, J. (2015). *Multicultural and Social Justice Counseling Competencies*. The American Counseling Association. Available for free download: http://www.counseling.org/docs/default-source/competencies/multicultural-and-social-justice-counseling-competencies.pdf?sfvrsn=20
- Safran, J. (1993). Breaches in the therapeutic alliance: An area for negotiating authentic relatedness. *Psychotherapy*, 30(1), 11-24. Available for free download via http://www.safranlab.net
- Safran, J. & Kraus, J. (2014). Alliance ruptures, impasses, and enactments: A relationship perspective. *Psychotherapy*, 51(3), 381-387. Available for free download via http://www.safranlab.net
- Safran, J., Muran, C., Samstag, L., & Stevens, C. (2002). Repairing Alliance Ruptures. In J.C. Norcross (Ed.), *Psychotherapy Relationships That Work*. 235-254. New York: Oxford University Press. Available for free download via http://www.safranlab.net

Optional Readings:

Miller, W. & Rollnick, S. (2012). *Motivational Interviewing: Helping People Change*, 3rd Edition. Guilford Press.

Moodle:

Other readings are available on Moodle, the Lewis & Clark online course program. Log on to moodle.lclark.edu (note there is no www.), sign in using your L & C login (same as email). Use course enrollment code provided in class or by email. If you have ANY trouble with Moodle, contact the Helpdesk at 503-768-7225, consult@lclark.edu or Maia Penchansky maiap@lclark.edu or 503 – 768-6195.

Ethical Guidelines:

Students will obtain and bring a current copy of the ACA Ethical Guidelines to class.

Catalog Description:

Internship in a community setting. Participants engage in counseling and related professional activities under supervision. Students write reports, prepare case histories, and submit work samples for supervisory review.

Required Objectives:

Professional Identity Standards (CACREP 2009 Standards)

- 1d. Self-care strategies appropriate to the counselor role;
- 1i. advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients; and
- 1j. ethical standards of professional organizations and credentialing bodies, and applications of ethical and legal considerations in professional counseling
- 2d. individual, couple, family, group, and community strategies for working with and advocating for diverse populations, including multicultural competencies;
- 2f. counselors' roles in eliminating biases, prejudices, and processes
- 5a. an orientation to wellness and prevention as desired counseling goals;
- 5b. counselor characteristics and behaviors that influence helping processes;
- 5c. essential interviewing and counseling skills;
- 5e. a systems perspective that provides an understanding of family and other systems theories and major models of family and related interventions;
- 5f. a general framework for understanding and practicing consultation; and
- 5g. crisis intervention and suicide prevention models, including the use of psychological first aid strategies.
- 6d. group counseling methods, including group counselor orientations and behaviors, appropriate selection criteria and methods, and methods of evaluation of effectiveness; and
- 7f. social and cultural factors related to the assessment and evaluation of individuals, groups, and specific populations; and
- 7g. ethical strategies for selecting, administering, and interpreting assessment and evaluation instruments and techniques in counseling.
- 8e. the use of research to inform evidence-based practice

Clinical Mental Health Standards (CACREP 2009 Standards)

A2. Understands ethical and legal considerations specifically related to the practice of clinical mental health counseling. (2001-A4)

- A3. Understands the roles and functions of clinical mental health counselors in various practice settings and the importance of relationships between counselors and other professionals, including interdisciplinary treatment teams. (2001-b1)
- A6. Recognizes the potential for substance use disorders to mimic and coexist with a variety of medical and psychological disorders.
- B1. Demonstrates the ability to apply and adhere to ethical and legal standards in clinical mental health counseling.
- D1. Uses the principles and practices of diagnosis, treatment, referral, and prevention of mental and emotional disorders to initiate, maintain, and terminate counseling.
- D2. Applies multicultural competencies to clinical mental health counseling involving case conceptualization, diagnosis, treatment, referral, and prevention of mental and emotional disorders.
- D3. Promotes optimal human development, wellness, and mental health through prevention, education, and advocacy activities
- D4. Applies effective strategies to promote client understanding of and access to a variety of community resources.
- D5. Demonstrates appropriate use of culturally responsive individual, couple, family, group, and systems modalities for initiating, maintaining, and terminating counseling
- D6. Demonstrates the ability to use procedures for assessing and managing suicide risk.
- D7. Applies current record-keeping standards related to clinical mental health counseling.
- D8. Provides appropriate counseling strategies when working with clients with addiction and co-occurring disorders.
- D9. Demonstrates the ability to recognize his or her own limitations as a clinical mental health counselor and to seek supervision or refer clients when appropriate.
- F1. Maintains information regarding community resources to make appropriate referrals.
- F2. Advocates for policies, programs, and services that are equitable and responsive to the unique needs of clients.
- F3. Demonstrates the ability to modify counseling systems, theories, techniques, and interventions to make them culturally appropriate for diverse populations.
- H2. Demonstrates skill in conducting an intake interview, a mental status evaluation, a biopsychosocial history, a mental health history, and a psychological assessment for treatment planning and caseload management.
- H3. Screens for addiction, aggression, and danger to self and/or others, as well as co-occurring mental disorders.
- H4. Applies the assessment of a client's stage of dependence, change, or recovery to determine the appropriate treatment modality and placement criteria within the continuum of care.
- J1. Applies relevant research findings to inform the practice of clinical mental health counseling.
- J2. Develops measurable outcomes for clinical mental health counseling programs, interventions, and treatments.
- J3. Analyzes and uses data to increase the effectiveness of clinical mental health counseling interventions and programs.
- L1. Demonstrates appropriate use of diagnostic tools, including the current edition of the DSM, to describe the symptoms and clinical presentation of clients with mental and emotional impairments.

- L2. Is able to conceptualize an accurate multi-axial diagnosis of disorders presented by a client and discuss the differential diagnosis with collaborating professionals.
- L3. Differentiates between diagnosis and developmentally appropriate reactions during crises, disasters, and other trauma-causing events.

Key Required Assignments/Student Learning Outcomes

These assignments are required for the course, but <u>will not be the only requirements/expectations</u>. The chart below lists the assignment, method of submission, and benchmark score/grade. These assignments are set up for upload to Taskstream and/or instructor provides rating for assignment. See syllabus for details.

Theory and Research into Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluatio n and Remediat ion
Goal 2 of 6 Human Development							
Demonstrates an understanding of individual and family development	Internship	Highly skilled at identifying the impact individual and family developmen t has on the therapeutic process.:Score: 3	Understands the impact of a person's individual and family development on the therapeutic process: Score 2	Is aware of the impact of a person's individual and family developm ent on the therapeuti c process Score: 1	Is unable to apply develop mental theory with clients Score:0	Internship Evaluation Item 52	Internship Instructor Review/R eferral to BRC or ARC

Theory and Research into Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluatio n and Remediat ion
Goal 3 of 6							
Understands and applies diagnosis	Internship	Uses DSM to diagnose clients, integrates into treatment plan, does not rely only on diagnosis for treatment plan Score:3	Uses DSM to diagnose clients, integrates into treatment plan Score: 2	Unable to diagnose clients, inappropri ately applies diagnosis Score: 1	Inappropriately uses diagnosis to pathologize client problems or fails to use diagnosis when needed Score: 0	Internship evaluation Item 35	Internship Instructor Review/R eferral to BRC or ARC

Theory and Research into Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluatio n and Remediat ion
Goal 4 of 6							
Understands and applies interventions	Internship	Skillfully implements a range of interventions with adults Score:3	Consistently implements a range of intervention s with adults Score:2 as relev.	Begins to implement a range of interventions with adults Score: 1	Fails to impleme nt a range of interventi ons with adults Score: 0	Internship Evaluation 37, adult 84, child/adol 85, family	Internship Instructor Review/R eferral to BRC or ARC

Theory and Research into Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As eviden ced by:	Evaluation and Remediation
Goal 5 of 6							
Able to gather client data, conceptualize and develop a treatment plan	Internship	Demonstrat es high skill at completing intakes and treatment plans consistent with site expectation s Score 3 on all	Completes intakes and treatment plans consistent with site expectations Score 2 on both	Fails to complete intakes and treatment plans consistent with site expectations		Interns hip evaluati on items 31,34,3 8	Internship Instructor Review/Refe rral to BRC or ARC

Theory and Research into Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As eviden ced by:	Evaluation and Remediation
Goal 6 of 6							
Students develop	Internship	Develops	Develops	Develops	Does not	Interns	Internship
treatment plans		well	treatment	treatment	develop	hip	Instructor
and		integrated	plans that	plans that	tx plans	Case	Review/Refe
interventions		treatment	meet client	meet	or	Present	rral to BRC
consistent with		plans that	mental	client	develops	ation	or ARC
their own		meet client	health	needs, but	tx plans	AND	
theoretical		mental	needs,	inadequat	that focus	Interns	
orientation, a		health	diagnosis	ely	on one	hip	
critical		needs,	and goals in	address	aspect of	Evaluat	
evaluation of the		diagnosis,	counseling.	other	client and	ion	
literature, client		and goals	Consistency	areas.	or one	Item 40	
mental health		in	with	Score: 1	interventi		
needs and goals		counseling	theoretical		on		

in counseling,	that is	orientation,	Score: 0	
diagnosis, and	consistent	evaluation		
best practices in	with	of the		
the profession.	student	literature		
	theoretical	and best		
	orientation,	practices in		
	evaluation	the		
	of the	profession		
	literature,	adequate.		
	and best	Score: 2		
	practices in			
	the			
	profession.			
	Score: 3			

Clinical skill		Proficient	Benchmark	Emerging	Inadequa	As	Evaluation
		(A)	(B)	(C)	te/Fail	evidence	and
						d by:	Remediati on
Goal 1 of 5							Oli
Students	Internshi	Demonstrate	Demonstrate	Demonstrate	Demonstr	Internshi	Internship
develop	p Year	s high level	s good level	s adequate	ates very	p	Instructor
therapeutic	/Graduati	of	of	level of	low level	evaluatio	Review/Re
communicati	on	therapeutic	therapeutic	therapeutic	of	n	ferral to
ons skills		communicat	communicat	communicat	therapeuti	Items	BRC or
emphasize		ion skills, is	ion skills, is	ion skills, is	c	41,42,50	ARC
the client-		able to	able to	able to	communic		
counselor		develop and	develop and	develop and	ation		
relationship		maintain	maintain	maintain	skills, is		
with		very strong	very strong	adequate	not able to		
individuals		counseling	counseling	counseling	develop		
and families		relationships	relationships	relationships	and		
		Score 3 on	Score 2 on	Score 1 on	maintain		
		all	most	most	counseling		
					relationshi		
					ps		
					0 on most		

Clinical skill		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As Evidence d by:	Evaluation and Remediati on
Goal 2 of 5							
Students	Internship	Demonstrat	Demonstrate	Is	Is not	Internshi	Internship
facilitate	Year	es high	s good level	beginning to	able to	p	Instructor
and	/Graduation	level of	of able to	be able to	facilitate	evaluatio	Review/Re
manage the		able to	facilitate	facilitate	and	n items	ferral to
counseling		facilitate	and manage	and manage	manage	44,45,46,	BRC or
process		and	the	the	the	47, 49	ARC
with		manage the	counseling	counseling	counseling		
individuals		counseling	process	process	process		
and		process	across	across	across		

families	across	longer	moderate	periods of	
	longer	periods of	periods of	time and	
	periods	s of time and	time and	across	
	time ar	nd across	across	many	
	across	several	limited	different	
	many	different	client	client	
	differe	nt client	populations	population	
	client	populations	Score 1 on	S	
	popula	tions Score 2 on	most	Score 0 on	
	Score 3	3 on most		most	
	most				

Clinical skill		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidence d by:	Evaluation and Remediati on
Goal 3 of 5							
Students develop an understandin g of group development, dynamics, counseling theories, group counseling methods and skills, and other group work approaches.	Internship Year	Score 3 on most	Scores 2 on most	Score 1 on most	Score 0 on most	Internshi p evaluatio n:items 63,64,65, 66	Internship Instructor Review/Re ferral to BRC or ARC

Clinical skill		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidence d by:	Evaluation and Remediati on
Goal 4 of 5							
Students develop an understanding of addiction and co- occurring disorders and counseling skills with clients with addiction and co-occurring disorders.	Internshi p Year	Score 3 on most	Scores 2 on most	Score 1 on most	Score 0 on most	Internshi p evaluatio n: Items 70-78	Internship Instructor Review/Re ferral to BRC or ARC

Clinical skill	Proficient	Benchmark	Emerging	Inadequa	As	Evaluation
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		(A)	(B)	(C)	te/Fail	evidence d by:	and Remediati
							on
Goal 5 of 5							
Students	Internship	Score 3 on	Scores 2 on	Score 1 on	Score 0 on	Internshi	Internship
develop an	Year	most	most	most	most	p	Instructor
understanding						evaluatio	Review/Re
of the impact						n: Items	ferral to
of trauma on						67,68.69	BRC or
clients and							ARC
demonstrate							
skills in							
trauma							
counseling.							

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluation and Remediation
Goal 1 of 5							
Demonstrates awareness of their social locations and impact on their life experiences.	Internship Year/Grad uation	Demonstr ates high level of skill in negotiatin g impact of counselor social locations on therapeuti c process. Score 3 on most	Demonstrate s ability to address the impact of counselor social locations in therapeutic process Score 2 on most	Is able to identify multiple social locations and the impact on personal experience as well as how these impact personal and profession al worldview Score 1 on most	Is unable or unwillin g to explore own worldvie w Score 0 on one or more	Internship evaluation Items 13,57,59	Internship Instructor Review/Refer ral to BRC or ARC

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidenced	Evaluation and Remediation
C1.2 -6.5						by:	Remediation
Goal 2 of 5							
Demonstrates	Internship	Demonstr	Demonstrate	Demonstr	Student		Internship
ability to		ates	s self	ates self	demonstra	Internship	Instructor
explore how		awareness	awareness	awareness	tes lack of	Evaluation	Review/Refer
personal		of self,	and	and	self	Item 48B	ral to BRC or
experiences,		emotional	emotional	emotional	awareness		ARC
thoughts, and		stability,	stability.	stability.	that		
feelings		impact of	Immerging	Immergin	impedes		
impact		self in the	use of self in	g use of	learning		
counseling		therapeuti	therapeutic	self in	or client		
with clients.		c	process, uses	therapeuti	care.		

	relationshi	supervision	c process,	Score 0	
	p, dealing	to continue	uses		
	with	growth.	supervisio		
	countertra	Sore 2	n to		
	nsference,		continue		
	and an		growth		
	understan		Score 1		
	ding of				
	need for				
	lifelong				
	learning				
	Score 3				

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidenced	Evaluation and
						by:	Remediation
Goal 3 of 5							
Maintains	Internship	Demonstr	Demonstrate	Begins to	Engages	Internship	Internship
self care	year	ates	s ability to	use self	in	Evaluation	Instructor
		ability to	perform	care plan,	inadequat	Items 14,	Review/Refer
		maintain	adequate self	learns to	e self care	24	ral to BRC or
		personal	care to	adapt plan	that	AND	ARC
		wellness	enhance	when	impedes		
		to	personal	needed,	learning	MHC 591:	
		optimize	wellness and	and seeks	ability or	Self care	
		profession	ability to	supervisio	client	plan	
		al	attend to	n and	care.		
		competenc	professional	personal	Score 0		
		e.	responsibiliti	therapy as	on one or		
		Recognize	es.	needed.	more		
		s and	Recognizes	Score 1 on			
		proactivel	signs of burn	one or			
		y	out before	more			
		addresses	client care is				
		early signs	impacted.				
		of	Score 2 on				
		burnout.	both				

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluation and Remediation
Goal 4 of 5							
Demonstrates	Internship	Demonstr	Demonstrate	Is under	Overesti	Internship	Internship
awareness of		ates clear	s clear	confident	mates	Evaluation	Instructor
competence		awareness	awareness of	or	compete	Item 25	Review/Refer
and limitations		of	competence	inconsiste	nce does		ral to BRC or
		competenc	and	nt in	not		ARC
		e and	limitations,	awareness	recogniz		
		limitations	uses	of	e		
		, goes	multiple	limitations	limitatio		
		above and	channels to	, unsure	ns		
		beyond to	learn/grow	when to			
		seek	(e.g.	seek			

opportunit	supervisor,	supervisio		
ies for	literature	n		
learning	search,			
using	colleague			
multiple	feedback.			
channels				

Self as Counselor		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced by:	Evaluation and Remediation
Goal 5 of 5							
PQE Critical Items: Openness to supervision	Internship	Develops clear supervisor y working alliance with faculty, supervisor s and peers. Able to determine when/how to express opinions differing from supervisor and to work toward resolution. Score 3 on both	Seeks supervision from faculty, supervisors and peers. Utilizes supervision to grow and develop. Score 2 on both	Same as above Score 1 on one or more	Same as above Score 0 on more or more	Internship Evaluation Items 6,27	Internship Instructor Review/Refer ral to BRC or ARC

Multicultural Competence		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced	Evaluation and
_						by:	Remediation
Goal 1 of 4							
Students	Internshi	Addresses	Understands	Understan	Fails to	Internship	Internship
develop	p	impact of	how	ds how	recognize	Evaluation	Instructor
awareness of		therapist	therapist	therapist	how	Item 15,58	Review/Refe
the effect of		cultural	cultural	cultural	therapist		rral to BRC
power,		attitudes	attitudes and	attitudes	cultural		or ARC
privilege, and		and	beliefs may	and	attitudes		
difference and		beliefs on	impact	beliefs	and		
their own		relationshi	relationship	may	beliefs		
cultural		p and	and	impact	impact		
attitudes,		therapeuti	therapeutic	relationshi	relations		
beliefs,		c process	process with	p and	hip and		
		with client	client,	therapeuti	therapeut		
		either	begins to	c process	ic		

directly	develop	with client	process	
with client	strategies to	with	with	
or in tx	address	supervisor	client,	
planning	impact	assistance.	and	
as	Score 2 on	Score 1 on	impedes	
appropriat	both	one or	client	
e		more	care.	
Score 3 on			Score 0	
both			on both	

Multicultural Competence		Proficient (A)	Benchmark (B)	Emergin g (C)	Inadequ ate/Fail	As evidenced	Evaluation and
1				0 ()		by:	Remediation
Goal 2 of 4						•	
PQE Critical	Internship		Score of 2	Score of	Score of	Internship	Internship
items:			on most	1	0	Evaluation:	Instructor
Responsibility				On most	On most	Disposition	Review/Refer
Item 5 Students						s 4, 10, 11	ral to BRC or
will							ARC
demonstrate the							
ability to							
engage in							
dialogue with							
people who							
carry or hold							
other							
perspectives in							
ways that show							
respect for the							
other persons							
and other							
points of view.							
Integrity Items							
3,4,5 Respect							
for others							

Multicultural Competence		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	As evidenced	Evaluation and
		(1-1)	(2)	(0)	000/1011	by:	Remediation
Goal 3 of 4							
Students	Internship	Recognize	Recognizes	Recognize	Fails to	Internship	Internship
recognize		s client	client	s, with	acknowl	evaluation	Instructor
limitations of		worldview	worldview,	supervisor	edge	Items	Review/Refer
theory and		, social	social	assistance,	client	16,60	ral to BRC or
research to		locations,	locations,	client	worldvie		ARC
apply to all		and	and culture	worldview	w, social		
people and		culture	and the	, social	locations		
demonstrates		and the	impact on	locations,	, culture		
awareness of		impact on	client	culture	and the		
need to adapt		client	problems	and the	impact		

to individual	problems,	and adapts	impact on	on client	
client	and adapts	treatment	client	problems	
worldview,	treatment	with	problems	Score 0	
culture and	accordingl	supervisor	Score 1 on	on one or	
social location	у.	assistance	one or	more	
	Score 3 on	Score 2 on	more		
	both	both			

Professional Identity		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidenced	Evaluation and
						by:	Remediation
Goal 5 of 6							
Menticultural Underpotence g of roles &	Internship	Proficient (A)	Benchmark (B)	Emerging (C)	Inadequ ate/Fail	Internship evidenced by:	Interplyation Instractedr Remediation
fuscadats off4							ral to BRC or
Incited health strategies for	Internship	Score 3	Score 2	Score 1	Score 0	Internship Evaluation	Instructor
working with gender and gender spectrum issues, diverse populations, ethnic and						Item 61	Review/Refer ral to BRC or ARC
other non- dominant groups.							
Professional Identity		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequa te/Fail	As evidenced by:	Evaluation and Remediation
Goal 4 of 6						-	
Demonstrates ability to complete a career assessment and give feedback to client in role play	Internship year	Provides career evaluation and includes career developm ent in tx plans as regular part of planning	Addresses career issues with clients at intake, includes in tx plan as needed	Fails to consider career in tx planning		Internship Evaluation Item 39	Internship Instructor Review/Refer ral to BRC or ARC

Ethical Practice		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequat e/Fail	As evidence d by:	Review and Remediation
Goal 1 of 1							
Understands,	Internship	Demonstr	Demonstrat	Demonstra	Does not		Internship
and follows		ates a	es an	tes an	demonstrat	Internshi	instructor

a4h: a a1			damatam d			
ethical	strong	understandi	understand	e an	p F	review.
standards	understan	ng of and	ing of and	understandi	Evaluati	Referral to
	ding and	commitmen	commitme	ng of ACA	on	ARC.
	commitme	t to ethical	nt to	Code of	1,9,28,29	
	nt to	standards,	ethical	Ethics, or	,30	
	ethical	recognizes	standards,	does not		
	standards,	ethical	begins to	recognize		
	recognizes	issues	recognize	practical		
	ethical	independent	ethical	application		
	issues	ly,	issues with	s. Attempts		
	independe	recognizes	supervisio	to hide		
	ntly,	and	n, may	mistakes or		
	demonstra	remediates	make	lacks		
	tes ability	errors with	ethical	openness to		
	to	supervisor	errors	supervision		
	recognizes	assistance.	without	super vision		
	and	Score 2 on	awareness	Score 0 on		
	remediates	all	Score 1 on			
		an		any		
	ethical		one or			
	errors		more			
	with					
	supervisor					
	consultati					
	on.					
	Score 3 on					
	all					

Research and Assessment		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequat e/Fail	As evidenced by:	Review and Remediation
Goal 5 of 7							
Develops and Utilizes measureable outcomes with clients supported by research literature	Internship	Develops measureab le outcomes/ goals, supported by the literature and within the therapists theoretical orientation	Develops measureable outcomes/go als supported by literature.	Outcomes /goals are not measurea ble and/or are not supported by literature	Unable to develop a tx plan	Internship Case Presentati on	Internship Instructor Review/Refer ral to BRC or ARC

Research and Assessment	Proficient (A)	Benchmark (B)	Emerging (C)	Inadequat e/Fail	As evidenced by:	Review & Remediation
Goal 6 of 7						

Students	Internship	Score 3	Score 2	Score 1	Internship	Internship
demonstrate	Year				Evaluation	Instructor
an					: Item 36	Review/Refer
understandin						ral to BRC or
g of						ARC
assessment						
and						
evaluation in						
mental						
health						
counseling						

Research& Assessment		Proficient (A)	Benchmark (B)	Emerging (C)	Inadequat e/Fail	As evidenced	Review & Remediation
		()	(_)	(-)	W = 0.22	by:	
Goal 7 of 7							
Students understand social and cultural factors related to assessment and ethical strategies for using assessment in mental health counseling.	Internship	Score 3	Score 2	Score 1		Internship Evaluation : Item 36	Internship Instructor Review/Refer ral to BRC or ARC

Assignment Details and Grading:

This course provides group supervision to students in their mental health internship placement. This format is designed to provide students with experiences in addition to the on-site supervision each student will receive. The class will use a developmental model to focus on counselor growth in competence (skills, techniques), purpose and direction (goal setting, direction in counseling), theoretical identity (application of theory), ethics, respect for individual differences and diversity, and counselor self awareness, sense of personal motivation, and development of appropriate autonomy.

Class activities will primarily be organized to provide time in each class period for case review, student presentations, supervision focused on above model, consultation with peers, and discussion of readings. As part of this process students will develop an understanding of the role of supervision for counselors in order to learn to become active participants in their personal and professional growth. In order for supervision to be effective and useful for the supervisee (student), a working alliance between supervisors (on campus and on site) and supervisees is vital to the process.

Class discussion will provide each supervisee with support, critical feedback, and treatment suggestions and recommendations. Coordination will occur between the supervisors. Students are expected to provide information as accurately and completely to both supervisors in order to facilitate

this process. Additionally, the discussion addresses topics concerning transference and counter-transference issues, personal concerns, and interpersonal communication. IT IS OF FUNDAMENTAL IMPORTANCE THAT THE CONTENTS OF GROUP DISCUSSIONS BE REGARDED AS STRICLY CONFIDENTIAL.

It is intended that mental health interns will complete the internship prepared for entry into the professional community with the skills necessary to provide competent and effective treatment services.

A Note on Confidentiality: Much of our class discussion and most of the written work you do for this class will contain information about clients. All such private information falls within our shared responsibility for maintaining its confidentiality and protecting the privacy of our clients. Guidelines for fulfilling our responsibilities in this regard include the following:

- Written materials referring to clients should either refer to them by their initials or a by a pseudonym. If the materials are copied and contain the client's name, the name should be blocked out with a black felt tip pen.
- Videotapes of client counseling sessions should be kept secure and should be erased when they have been viewed
- Classroom doors will be closed when we are discussing cases or viewing videos of actual clients.
- Written materials you turn in for review must follow confidentiality guidelines.
- NEVER, NEVER leave materials in your car unattended. Even if you are just running into a store for coffee take your bag with materials with you. It takes 30 seconds to break a window and grab a bag and it HAS happened to our students before.
- Remember, what we talk about in the classroom STAYS IN THE CLASSROOM!!

Course Requirements:

1) **Attendance:** Attendance and active participation are ESSENTIAL. More than ONE absence from class per semester may result in a grade of "no credit." Please call me in advance if you have any problems preventing you from attending class. Missed classes will require SIGNIFICANT makeup work which may include any or all of the following: meeting with me to make up time missed, written work, or additional documentation of supervision in a group setting on-site.

Active participation is defined as being fully prepared to present cases as assigned, being prepared for case review on a regular basis, offering feedback to others in an appropriate manner, participation in class discussions, and presentation of articles as assigned.

- 2) **Program/Internship Expectations**: Students are expected to meet all requirements for the program and internship as outlined in the Counseling Psychology Student Handbook, Internship Handbook, and Internship Contract. This includes receiving satisfactory ratings on the evaluation form from the onsite supervisor.
- 3) **Ethical Behavior:** Students are expected to understand and follow ethical guidelines, and to seek supervision when there is confusion or an ethical dilemma to be resolved. The student must inform both the on-site supervisor and the faculty supervisor in the event that an ethical error is made. Failure to follow ethical guidelines and/or non-disclosure of ethical errors and seeking of appropriate supervision may result in dismissal from the internship and/or counseling psychology program.

- 4) Case Presentations: Students are expected to do three (3) case presentations throughout the semester, using the format provided. Be prepared to discuss your conceptualization of the case and choice of treatment goals as well as additional information provided in the case write-up. While general discussion of cases can be interesting and occasionally helpful, please provide 3-4 direct points of feedback that you would like from your colleagues and myself. Dates will be scheduled for each student. Please e-mail a copy of your brief case write-up to your colleagues and myself the day of your scheduled presentation so we can follow along during class.
- 5) Final case summary and conceptualization paper: Using the same case presentation format provided above, prepare a more in depth client summary and conceptualization. Although this assignment is to be about a real client, please do NOT use any client identifying data or information. Give your client an alias clearly identified with quotation marks. Under "Treatment direction and goals" be sure to provide a clear treatment plan. You may use an actual treatment plan from your internship site, but if it differs from your conceptualization you will need to write an explanation about how you are carrying out the plan and why. This paper should be a maximum of 8-10 pages. If you reference any outside material you are required to cite it appropriately per APA style. Due no later than December 1, 2015. You may submit your paper early if you wish.
- 6) Strengths, Goals, Theoretical Orientation Summary: Students are expected to write a 1 page (2 page maximum) summary of their learning experiences, strengths, and areas for growth (goals) for your second semester of internship or (for second semester students) during your first year as a counselor. This assignment will also contain a ONE PARAGRAPH summary of your theoretical orientation. Due no later than December 15, 2015. You may submit your paper early if you wish.
- 7) **CARE form**: Complete the supervision CARE form each week and turn it in during class.
- 8) **Other:** Other assignments may be required as needed for optimal student development, and based on your individual needs.
- 9) **Individual Supervision Meeting**: Listed last, but not the least important. During the first 4 weeks of the semester you will need to schedule a ½ hour individual meeting with me during my office hours. If you absolutely cannot make my office hours we'll see what we can do to balance both of our schedules.

Documentation required by semester end:

First semester internship students:

Evaluation by the on-site supervisor

Self-evaluation on same form that supervisor completes

Fall hours summary sheet

Second semester internship students:

Evaluation by the on-site supervisor

Self-evaluation on same form that supervisor completes

Fall hours summary sheet

Site evaluation (your evaluation of the site)

Fall hours summary sheet

Final hours sheet (Summer/Fall)

Exit interview (anonymous, print thank you page, sign)

Grading:

Although this class is graded on the basis of credit/no credit, completion of all requirements at a satisfactory level of competence is necessary to obtain credit. Each student will be evaluated in the areas of counseling competence, self-awareness, theoretical knowledge, integration and application, ethical considerations, effectiveness of oral and written communication, and openness to feedback/supervision. Judgments about what constitutes satisfactory performance will be made by the campus instructor in collaboration with the on-site supervisor. Final decisions will be made by the campus instructor.

Evaluation methods include written work, observation, tape review, case study, and in class participation/performance. I will visit you at your site and meet with your supervisor at minimum one time during the semester. I will also have telephone contact with the supervisor as needed.

All students will receive a Credit grade at the end of each semester if all requirements of the internship are met. Completion of the required number of hours is only one of the minimum standards, Students must also demonstrate the appropriate growth and skills as outlined above and in the Internship Manual and Contract. Sometimes students need more than two semesters to develop and demonstrate the requirements of a master's level counselor. Also, occasionally a student will have personal issues or life events that make it impossible to develop as a counselor, and the student will be encouraged or required to take time off for self-care. In the event that the internship needs to be interrupted or discontinued, a plan will be developed in conjunction with the instructor, on-site supervisor, and other faculty members in the department.

ASSIGNMENTS TURNED IN LATE WILL HAVE 5 POINTS A DAY SUBTRACTED FROM THE TOTAL SCORE

Students with Disabilities/Americans with Disabilities Act:

The Student Support Services Office, located in the Templeton Student Center, is a resource for students with disabilities. A variety of services are available through this office according to the particular needs of each student. Students interested in such services may contact Student Support Services at 503-768-7191. This contact is the necessary first step for receiving appropriate accommodations and support services. Please inform me if you need accommodations in class.