Required Objectives:

**Professional Identity Standards (CACREP 2009 Standards)**

1a. history and philosophy of the counseling profession;
1b. professional roles, functions, and relationships with other human service providers, including strategies for interagency/interorganization collaboration and communications;
1d. self-care strategies appropriate to the counselor role;
1f. professional organizations, including membership benefits, activities, services to members, and current issues;
1g. professional credentialing, including certification, licensure, and accreditation practices and standards, and the effects of public policy on these issues;
1h. the role and process of the professional counselor advocating on behalf of the profession;
1i. advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients; and
1j. ethical standards of professional organizations and credentialing bodies, and applications of ethical and legal considerations in professional counseling

2b. attitudes, beliefs, understandings, and acculturative experiences, including specific experiential learning activities designed to foster students’ understanding of self and culturally diverse clients;
2f. counselors’ roles in eliminating biases, prejudices, and processes

**Clinical Mental Health Standards (CACREP 2009 Standards)**

A1. Understands the history, philosophy, and trends in clinical mental health counseling.
A2. Understands ethical and legal considerations specifically related to the practice of clinical mental health counseling. (2001-A4)
A3. Understands the roles and functions of clinical mental health counselors in various practice settings and the importance of relationships between counselors and other professionals, including interdisciplinary treatment teams.
A4. Knows the professional organizations, preparation standards, and credentials relevant to the practice of clinical mental health counseling.
B1. Demonstrates the ability to apply and adhere to ethical and legal standards in clinical mental health counseling.
C1. Describes the principles of mental health, including prevention, intervention, consultation, education, and advocacy, as well as the operation of programs and networks that promote mental health in a multicultural society
E2. Understands the effects of racism, discrimination, sexism, power, privilege, and oppression on one’s own life and career and those of the client.

### Key Required Assignments/Student Learning Outcomes

These assignments are required for the course, but may not be the only requirements/expectations. The chart below lists the assignment, method of submission, and benchmark score/grade. These assignments are set up for upload to Taskstream and/or instructor provides rating for assignment. See syllabus for details.

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Proficient (A)</th>
<th>Benchmark (B)</th>
<th>Emerging (C)</th>
<th>Inadequate/Fail</th>
<th>Program Objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>MHC 503: Social Locations Paper</td>
<td>Is able to identify multiple social locations and the impact on personal experience and worldview.</td>
<td>Is able to identify 1-3 social locations and the impact on personal experience and worldview.</td>
<td>Attempts to explore worldview, struggles with understanding concept of social location or lacks self reflectivity AND unable to complete revision after feedback</td>
<td>Is unable or unwilling to explore own worldview</td>
<td>Self as Counselor: Demonstrates awareness of their values, worldview, and social locations in self and client</td>
</tr>
<tr>
<td>Student uploads paper</td>
<td>Exceeds</td>
<td>Meets</td>
<td>Fails to meet</td>
<td>Fails to meet</td>
<td></td>
</tr>
<tr>
<td>MHC: 503 Professional Orientation Paper</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Student uploads paper</td>
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</tr>
<tr>
<td>MHC 503: History timeline activity</td>
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</tr>
<tr>
<td>Student uploads photo of poster</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>503/MHCA502 Roles and Functions assignment or test</td>
<td>90%-100</td>
<td>80-89%</td>
<td>70-79%</td>
<td></td>
<td>Professional Identity: Demonstrates Understanding of roles &amp; functions of mental health counselor</td>
</tr>
<tr>
<td>Student uploads assignment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Signs Ethics Agreement/attends lecture</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Professional Identity: Understands, and follows ethical standards</td>
</tr>
<tr>
<td>Student Uploads agreement</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACA website scavenger hunt</td>
<td>Joins ACA and/or other counseling</td>
<td></td>
<td></td>
<td>Fails to complete assignment</td>
<td>Professional Identity: Shows</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Student Uploads assignment</th>
<th>professional organizations</th>
<th>Demonstrates knowledge of ACA</th>
<th>Met/not met</th>
<th>engagement &amp; pride in the counseling profession</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACA Advocacy Competency Assignment</strong></td>
<td></td>
<td>Knows the ACA advocacy competencies and their purposes</td>
<td>Met/Not met</td>
<td>Professional Identity: Knows the ACA advocacy competencies and their purposes</td>
</tr>
<tr>
<td><strong>Student uploads assignment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Self care plan</strong></td>
<td>Begins to use self care plan, learns to adapt plan when needed, and seeks supervision and personal therapy as needed.</td>
<td>Introductory; develops self care plan</td>
<td>Met/not met</td>
<td>Self as Counselor: Maintains self care</td>
</tr>
<tr>
<td><strong>Student uploads assignment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Items</th>
<th>Benchmark</th>
<th>Emerging</th>
<th>Inadequate/Fail</th>
<th>Program Objective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Qualities Evaluation: Critical Items</td>
<td>Maturity and Attitude Items 1 and 3</td>
<td>Demonstrates self awareness and emotional stability. Immerging use of self in therapeutic process, uses supervision to continue growth.</td>
<td>Demonstrates self awareness, emotional stability and a beginning understanding of impact of self in relationships with clients, seeks assistance for continued learning. All Score: 2</td>
<td>Student demonstrate lack of self awareness or emotional instability that impedes learning or client care. One or more score 0</td>
</tr>
<tr>
<td>Instructor Completes</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Responsibility Item 3</td>
<td>Maturity and Attitude Item 4: Social/Self Awareness Item 3</td>
<td>Seeks supervision from faculty, supervisors and peers. Utilizes supervision to grow and develop.</td>
<td>Complies with suggestions, requests and directives from faculty and supervisors. All Score:2</td>
<td>Responds to supervision from faculty and supervisors reluctantly, has difficulty with feelings of defensiveness</td>
</tr>
<tr>
<td>Responsibility Item 5, Integrity Items 3,4,5 Students will demonstrate the ability to engage in dialogue with people who carry or hold other perspectives in ways that show respect for the other persons and other points of view. Integrity Items 3,4,5 Respect for others</td>
<td>All Score : 2</td>
<td>One or more scores of 1</td>
<td>One or more scores of 0</td>
<td>Multicultural Competence: Respect for others</td>
</tr>
</tbody>
</table>
Course Reading

Texts:


2) Moodle: Other readings are available on Moodle, the Lewis & Clark online course program. Log on to moodle.lclark.edu (note there is no www.), sign in using your L & C login (same as email). Use course enrollment code provided in class or by email. If you have ANY trouble with Moodle, contact the Helpdesk at 503-768-7225, consult@lclark.edu or Graduate School IT liaison. (TBA)

3) Ethical Guidelines:
Students will obtain and bring a current copy of the most recent ACA Ethical Guidelines to class.
Catalog Description:
Basic theoretical assumptions of the counseling profession, with an overview of its historical roots, social, cultural contexts, types of practice, ethical principles, and professional orientation.

Course Objectives:
See syllabus cover sheet

Student Learning Outcomes/Key Required Assignments:
See syllabus cover sheet for details. All students are evaluated in classes, and across the program to demonstrated competency in the Program Student Learning Outcomes. Each course will have a cover sheet that explains which assignments will become part of your overall assessment. Also see Program Handbook for a full list of expectations and scoring across the program, assessment methods, and remediation requirements. Please be aware the Fall 2015 is the first semester when we are fully implementing this overall student evaluation. Please be patient as we work out challenges with adopting a new system of evaluation and a new software program.

ALL ASSIGNMENTS IN THIS COURSE will be uploaded to Taskstream for use as a key required assignment.

Class Assignments/Grading:

1. Attendance and participation: You MUST attend AND PARTICIPATE in all classes. If an emergency requires that you miss a class or any portion of a class, make up work will be required. The exact content of this makeup assignment will be determined by the instructor. **More than one absence may lead to a failure to complete requirements for credit.**

   Participation: Each week there will be an assignment related to the readings, you may be given questions to consider and be prepared to discuss, you may develop questions, there may be an activity to complete and share with classmates, or you need to be prepared to discuss your 12-step meeting attendance and power/privilege experiences on the assigned dates. **Look to the Moodle page to see if you are being asked to create discussion questions to bring to class – if so, these will be turned in as well.**

2. Two Part Social Locations and Professional Interests Paper:

   Part 1: Describe your interest in the counseling profession and include elements of how your personal social locations have influenced your decision to become a professional counselor. Your social locations include but are not limited to the following elements: physical ability, culture, race/ethnicity,
gender, socioeconomic status, exile/migration, religious and spiritual beliefs, language, education, sexual orientation and age. This should also include a description of your personal educational and professional goals. Please do not use your personal statement from your application to the program. This paper should focus on a self-analysis of the impact of your individual, cultural, and social context factors that have influenced you and your decision to become a counselor and your goals as a professional. Think about these as external influences based on your specific social locations. Example: How have society’s or your family/friends messages about your gender influenced your career path. Maximum length: 4-6 pages, APA style double spaced, 12 pt font.

Part 2: 1) Look at the ACA subdivisions, choose the ones that are most related to your professional interests, find the journals associated with those divisions and find at least one article specifically related to your professional interests from an ACA journal.
2) After reading this article find two more articles from other sources related to this topic. List articles in APA style and write 3-4 sentences in review of each article.
3) Write a summary paragraph about something new you learned about your area of interest.

Paper: 50 points each part – Total 100 October 14

3. Class work creating a history of counseling timeline (completed in class) Due Sept 23.
   Timeline: 25 points

4. Roles and functions reflection, 1 page maximum, 10 points Due September 23

4. Power, Privilege, and Difference Experience: Spend 4 hours in an experience where you are interacting with people different from you. Goals: 1) Examine honestly your interest and comfort in interacting with people who are different from you 2) Determine how much you are ready to push yourself to do what feels uncomfortable, it is o.k. to stay in your comfort zone, for now. This is an exercise to help you get ready for the rest of your program where you will be pushed into your discomfort zone. However, the more you are willing to take a risk and push yourself now, the more you will benefit in your entire program. 3) Commit to an attitude of learning, not “cultural tourism,” your goal is to experience not to merely observe.

Your experience MUST BE APPROVED prior to completing it. Please write a one paragraph description of your activity and your reason for choosing it/what you expect to learn.

Write a reflection paper about the experience describing the activity and what you learned from it. (3-4 pages max)

Experience Approval Due: Sept 23
P, P & D ExperiencePaper/discussion: 100 points Due Oct 28

4. Attend a minimum of one 12-step meeting as required for your portfolio. Write one page summary.
   12-step Attendance: 25 points Due Sept 23

5. Website scavenger hunt: Upload to Taskstream, 10 points Due Sept 23
6. Advocacy assignment: break up in groups develop ideas, in class assignment 10 points **Due Oct 21 or 28, to be determined, in class work**

7. Self Care Plan: completed in class Nov 11, upload to Taskstream (no course points, required for program)

8. Professional Counselor Development Portfolio, **20 points, Due Nov 11**
   The full portfolio is due mid-semester in your semester prior to practicum, portions of it will be completed during your first semester. See Program Handbook and Moodle page for requirements

9. Background Check: Required to receive grade. You are required to initiate the background check to receive your grade; however, no points are awarded. The record is not required to be clear, but if a student’s background check reveals a record not disclosed on the application to the program, procedures for student difficulties will be followed (See Professional Mental Health Student Handbook). **Due November 4, turn in to Emily in office**

10. Professional Qualities Evaluation (PQE): The PQE is an instrument used in the program to assist students in learning, and to evaluate, the development of key professional qualities needed to be successful in the field of counseling. The instructor will complete the evaluation and discuss any issues with you that need to be addressed. Low scores may also result in a referral to the Benchmark Review Committee or an Academic Review Committee. See program handbook for details on these committees and the review/remediation process.

**Grading Summary**

<table>
<thead>
<tr>
<th>Component</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paper (2 part)</td>
<td>100</td>
</tr>
<tr>
<td>Timeline</td>
<td>25</td>
</tr>
<tr>
<td>Power, P &amp; D experience/Paper</td>
<td>100</td>
</tr>
<tr>
<td>12 Step Meeting Attendance</td>
<td>25</td>
</tr>
<tr>
<td>Roles and Functions reflection</td>
<td>10</td>
</tr>
<tr>
<td>ACA scavenger hunt</td>
<td>10</td>
</tr>
<tr>
<td>Advocacy Assignment</td>
<td>10</td>
</tr>
<tr>
<td>Self care plan (prog. Req.)</td>
<td>0</td>
</tr>
<tr>
<td>Professional Dev. Portfolio</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>300</td>
</tr>
</tbody>
</table>

**Grading scale:**
- 90-100%  A
- 80-89%  B
- Below 80%: As graduate students, you are expected to do the work as assigned and described. If you are unable to complete the work at an acceptable level of performance you will be asked to complete the work again or to complete alternative tasks. A grade of B or above is considered acceptable performance for the class.

**Students with Disabilities**
The Student Support Services Office, located in the Templeton Student Center, is a resource for students with disabilities. A variety of services are available through this office according to the particular needs of each student. Students interested in such services may contact Student Support Services at 503-768-7191. This contact is the necessary first step for receiving appropriate accommodations and support services. Please inform me if you need accommodations in class.

Schedule – As a group who has come together to learn and share we are unique from any other class. The schedule may change to accommodate our particular class needs. The course schedule is posted on the Moodle webpage, please check the page each week for updates. The following is a screenshot from Moodle on 8/28/14, readings and schedule are subject to change. Generally, changes will be made with two weeks notice or discussed in class.

**Week 1: September 9**

- **Topics:** Becoming a Counselor/Counselor Identity
- **Readings:** (these should be read prior to class)
  - Granello & Young Chapters 1 and 2 (start on 3)
  - **Resources (supplemental materials, optional reading, web links, lecture notes, etc):**
  - [Professional Qualities Evaluation File](#)
  - [Case Conceptualization/Program Map File](#)

**Week 2: September 16**

- **Topics:** Becoming a Counselor/Counselor Identity
  - Counseling Training and Regulation (Licensing)
- **Readings:**
  - Granello & Young: Chapters 3, 4 & 5

- **Counselor Professional Identity: Findings and Implications for Counseling and Interprofessional Collaboration URL**
• Due: Review website for Oregon board, or Board of your planned state of residence
  
  Due: Roles and Functions reflection paper

  • Resources:

  • Counselor Identity URL

  • American Counseling Association URL

  • National Board for Certified Counselors URL

  • California license requirements as of 2012 URL

☐  

Week 3: September 23

• Topics: History of the Profession
  
  Due: 12-step meeting attendance summary, be prepared to share with class

  Due: History timeline completed during class time, with group

  Due: Power, Privilege, Difference experience approval paragraph

  Due: ACA scavenger hunt

• Readings:

  Granello & Young: Pages 1-12, Chapter 3

  • History of Professional Counseling URL

Week 4: Sept 30

Topic: The Personal is Professional is Political: Personal/Professional Identity

• Readings:

  • Sensoy & DiAngel0: Preface pages xvii, xviii; Prologue, Chapter 1,2,3,9
• **Resources:**
  - Safety in the Classroom File
  - Advanced Reading (Optional):
    - Feminist Social Identity Analysis Enns 2010: library link URL
    - Feminist Social Identity Analysis - Enns, 2010: Link 2 File

**Week 5: October 7**

**Topic: Power, Privilege, and Oppression**

Readings:
Sensoy & DiAngelo: Chapters 4, 5, 6

• **Resources:**
  - ACA Multicultural Competencies URL
  - Definition of Evidence-Based Practices File
  - Income disparity URL

**Week 6: October 14**

**DUE: Social Location and Professional interest paper**

**Topics: Power and Oppression in Mental Health Services**

• **Readings:**
  - Granello and Young: Chapter 10
  - Diagnosis reading linked below: If neither of the links work, go to:
    - Watzek Journal search, Feminism & Psychology, Issue Feb 2013, 23 (1)

**Week 7: October 21**

**Topics: Racism, White Privilege, Advocacy**
• **Readings:**
  Sensoy & DiAngelo: Chapters 7, 8, 10

  ![Advocacy Competencies File]

**Week 8: October 28**

**Topics:** Racism, White Privilege, Advocacy - Continued from last week

Due: Reflection paper from P,P,D experience, share experience with class

**Week 9: November 4**

• Due: Background check documents

  **Topic: Ethics**

  **Readings:**

  Granello & Young: Chapters 12

  ACA Ethics code: Find on ACA website and READ

• **Resources:**

  • [Oregon Board of Licensed Professional Counselors and Therapists (OBLPCT) URL](#)
  • [Ethical Decision Making Model File](#)
  • [Counselors and Social Media URL](#)
  • [child abuse reporting law URL](#)
  • [Ethics Powerpoint 2014 code File](#)

**Week 10: Nov 11**

• **Topic: Self Care**

  Due: Portfolio
  Due: Portfolio items listed as due in 503
  Due: Self care plan, completed in class, upload to Taskstream

• **Readings:**