

## Policy Design Template

**Purpose:** To clarify the design of your multicultural curriculum practices.

**Directions:**

1. Using this form as a template, draft an action plan for multicultural curriculum work in your district. Modify the form as needed to fit your unique context.
2. Distribute copies of each work plan to the members of this leadership team.
3. Keep copies handy to bring to meetings to review and update regularly. You may decide to develop new action plans for new phases of your reform effort.

**Goal: (Based on your teamwork on SB103 write your multicultural curriculum goal here)**

**Current Results/Accomplishments: (List what is working already in your district)**

**Next Steps:**

<b>Action Steps</b> <i>What Will Be Done?</i>	<b>Responsibilities</b> <i>Who Will Do It?</i>	<b>Timeline</b> <i>By When?</i> <i>(Day/Month)</i>	<b>Resources</b> <i>A. Resources Available</i> <i>B. Resources Needed (financial, human, political &amp; other)</i>	<b>Potential Barriers</b> <i>A. What individuals or organizations might resist?</i> <i>B. How?</i>	<b>Communications Plan</b> <i>Who is involved?</i> <i>What methods?</i> <i>How often?</i>
<b>Step 1: 30 days</b>			<b>A.</b>  <b>B.</b>	<b>A.</b>  <b>B.</b>	
<b>Step 2: 90 days</b>			<b>A.</b>  <b>B.</b>	<b>A.</b>  <b>B.</b>	
<b>Step 3: 120 days</b>			<b>A.</b>  <b>B.</b>	<b>A.</b>  <b>B.</b>	

**Evidence Of Success** *(How will you know that you are making progress? What are your benchmarks?)*

**Evaluation Process** *(How will you determine that your goal has been reached? What are your measures?)*