Lewis & Clark Graduate School of Education and Counseling



"We are a community that commits itself to diversity and sustainability as dimensions of a just society"

- Mission Statement, Lewis & Clark College

MCFT 582-03 Internship in Marriage, Couple, and Family Therapy SUMMER 2021

Time & Day: 3:30 – 4:45 pm Tuesdays Location: Currently on Zoom

Instructor: Jessica Thomas PhD, LMFT

Office Hours: by appointment

Email: jessicathomas@lclark.edu

CATALOG DESCRIPTION

Supervised practicum bridging theoretical and practical topics; students apply their emerging skills and understanding of family therapy models to their work with individuals, couples, families, and groups; overview of basic family therapy concepts and skills, including skill development through role-playing and simulated family therapy experiences.

Credits: 1 semester hour

MCFT STUDENT LEARNING OUTCOMES

- SLO 1.3 Students apply systems/relational theories to clinical case conceptualization.
- SLO 2.1 Students self-reflect on the implications of own and others' social location in clinical practice.
- SLO 2.2 Students' practice demonstrates attention to social justice and cultural democracy.
- SLO 3.2 Students draw on the research literature relevant to family therapy in case planning
- SLO 4.1 Students apply ethical decision-making process to clinical dilemmas.
- SLO 4.2 Students provide competent service according to the AAMFT code of ethics and core competencies.
- SLO 4.3 Students demonstrate integration of family therapy theory, equity, and social location issues in clinical practice.

RECOMMENDED TEXTS

None

COURSE DESCRIPTION

This course includes:

- Weekly AAMFT approved supervision during students' final semester of externship training. Through live AAMFT approved supervision and team consultation, students will have the opportunity to apply a variety of systemic ideas and practices reflective in social justice based Marriage and Family Therapy approaches.
- Approximately 2-3 days at an externship site—includes supervision, client contact, and
 engagement in all responsibilities expected at the placement, until all clinical hours and
 contract requirements have been met.
- Students are required to receive weekly AAMFT approved supervision through this final 582 internship course until they have completed and documented all the program's clinical contact hour requirements. This means, students who have met these requirements can stop attending class meetings **after** June 4, 2021.

The COAMFTE requirements for observable data have been temporarily suspended, due to accommodations for programs in the context of COVID (valid until end of December 2021). However, typically, the standard would be that the majority of supervision (at least 50%) must be based on observable data (i.e., live observation/video-tapes of sessions with clients or co-therapy with your supervisor). Supervision must be maintained during academic breaks when you are not actually enrolled in the course but are seeing clients through your affiliation with Lewis and Clark College.

This syllabus serves as a contract between you, the program, and your individual faculty supervisor. Standard COAMFTE requirements expect you to complete 500 hours of direct client contact (200 relational) and 100 hours of supervision as detailed in the MCFT Clinical Training Handbook, by the end of your program.

Due to the Covid-19 Pandemic and the resulting public health crisis, contingency plans have been temporarily permitted by COAMFTE and the Lewis & Clark MCFT program (valid until December 2021). Please refer to the "MCFT Contingency Plan Covid-19 Impact - Students Graduating Summer 2021" document on our website for full details of the MCFT program's accommodations.

COURSE OBJECTIVES

As a result of this course students will:

- 1. Apply their developing skills and understanding of systemic clinical processes to treatment planning and practice of marriage, couple, and family therapy.
- 2. Engage in self-reflection and supervision practices that facilitate development of clinical skills.
- 3. Integrate family therapy theory, equity, and social location issues in clinical practice.
- 4. Demonstrate ethical clinical judgment in consultation with supervisor and practicum group.

Throughout your clinical experience and supervision, you will be working on numerous areas of your clinical work. Areas that will be included in your supervisee evaluation from your externship site supervisor at the end of the semester are outlined at the end of this document.

COURSE OBJECTIVES, STUDENT LEARNING OUTCOMES, AND EVALUATION ACTIVITIES

| Course Objective | MCFT Student Learning Outcomes | AAMFT Core Competencies & AMFTRB task statements | Evaluated by |
|---|---|--|---|
| 1. Apply their developing skills and understanding of systemic clinical processes to treatment planning and practice of marriage, couple, and family therapy. | SLO 1.3 SLO 3.2 SLO 4.1 SLO 4.2 SLO 4.3 | CC 1.1.1; CC 1.1.2; CC 1.3.1; CC 2.1.1; CC 2.1.2; CC 2.1.4; CC 2.1.7; CC 2.2.3; CC 2.3.1; CC 2.3.6; CC 2.3.7; CC 2.4.2; CC 3.1.1; CC 3.2.1; CC 3.3.1; CC 3.4.5; CC 4.1.1; CC 4.1.2; CC 4.3.8; CC 4.4.1; CC 4.5.1; CC 4.5.3; CC 5.1.1; CC 5.1.2; CC 5.1.4; CC 5.2.1; CC 5.2.2; CC 5.3.8; CC 5.4.1; CC 5.4.2; CC 5.5.2; CC 6.1.1; CC 6.3.1; CC 6.3.2; CC 6.4.1 TS 01.01; TS 01.02; TS 01.04; TS 01.05; TS 01.06; TS 02.02; TS 02.21; TS 02.30; TS 03.04; TS 04.01 | Reflective Case Analysis Case Documentation Externship Evaluations |
| 2. Engage in self-reflection and supervision practices that facilitate development of clinical skills. | SLO 2.1 SLO 2.2 | CC 1.1.3; CC 1.2.1; CC 1.2.2; CC 1.3.1; CC 2.1.4; CC 2.1.6; CC 2.3.1; CC 2.3.7; CC 2.3.8; CC 3.4.5; CC 4.1.1; CC 4.1.2; CC 4.3.2; CC 4.3.8; CC 4.4.1; CC 4.4.1 CC 4.4.6; CC 4.5.1; CC 4.5.3; CC 5.1.4; CC 5.2.2; CC 5.5.2 TS 01.04; TS 01.05; TS 02.06; TS 02.08; TS 02.18; TS 03.11; TS 03.23; TS 05.09; TS 06.04 | Participation Reflective Case Analysis Self of the Therapist Presentation |
| 3. Integrate family therapy theory, equity, and social location issues in clinical practice. | SLO 2.2 SLO 4.1 SLO 4.2 SLO 4.3 | CC 1.1.1; CC 1.1.2; CC 1.1.3; CC 1.2.1; CC 1.3.1; CC 2.1.1; CC 2.1.4; CC 2.1.6; CC 2.2.3; CC 2.3.1; CC 2.3.6; CC 2.3.7; CC 2.3.8; CC 3.1.1; CC 3.2.1; CC 3.3.1; CC 3.4.5; CC 4.1.1; CC 4.1.2; CC 4.3.2; CC 4.3.8; CC 4.4.1; CC 4.5.3; CC 5.1.1; CC 5.1.2; CC 5.1.4; CC 5.2.1; CC 5.2.2; CC 5.4.1; CC 5.4.2; CC 5.5.2; CC 6.1.1; CC 6.3.2; CC 6.4.1 | Reflective Case Analysis Case Documentation |

| | | TS 01.01; TS 01.02; TS 01.04; TS | |
|------------------------|---------|----------------------------------|---------------|
| | | 01.05; TS 01.06; TS 02.01; TS | |
| | | 02.02; TS 02.06; TS 02.08; TS | |
| | | 02.18; TS 02.20; TS 02.30; TS | |
| | | 03.04; TS 03.11; TS 03.23; TS | |
| | | 05.09 | |
| 4. Demonstrate ethical | SLO 2.2 | CC 1.1.3; CC 1.2.1; CC 1.3.1; CC | Participation |
| clinical judgment in | SLO 3.2 | 2.1.2; CC 2.1.4; CC 2.1.6; CC | 1 |
| consultation with | SLO 4.1 | 2.1.7; CC 2.3.1; CC 2.3.7; CC | |
| supervisor and | | 2.3.8; CC 3.1.1; CC 4.1.1; CC | |
| practicum group. | | 4.1.2; CC 4.3.2; CC 4.3.8; CC | |
| | | 4.4.1; CC 4.4.6; CC 4.5.3; CC | |
| | | 5.1.1; CC 5.1.2; CC 5.1.4; CC | |
| | | 5.2.1; CC 5.2.2; CC 5.3.8; CC | |
| | | 5.4.2; CC 5.5.2; CC 6.1.1; CC | |
| | | 6.3.1; CC 6.3.2 | |
| | | | |
| | | TS 01.04; TS 01.05; TS 02.06; TS | |
| | | 02.08; TS 02.18; TS 02.20; TS | |
| | | 03.11; TS 03.23; TS 04.01; TS | |
| | | 05.09 | |

INTERNSHIP IN THE EVOLVING COVID-19 CONTEXT

The COVID-19 context continues to evolve and we find ourselves yet again coming together in an academic and professional capacity for the purpose of learning and developing as therapists-in-training during a dynamic time.

It is crucial that we do our best to approach the learning process with grace and understanding for ourselves and one another. As we continue to learn and grow in our academic and professional capacities, we must nurture sustainable self-care practices that enable us to be available for one another and our clients during periods of challenge and uncertainty.

CPSY DEPARTMENTAL ATTENDANCE POLICY

Class attendance is expected and required. Any missed class time will be made up by completing extra assignments designed by the instructor. Missing more than ten percent of class time may result in failure to complete the class. This would be 4.5 hours of a 45 hour class (3 credits), 3.0 hours for a 30 hour class (2 credits) or 1.5 hours for a 15 hour class (1 credit.) In case of extreme hardship and also at the discretion of the instructor, a grade of incomplete may be given for an assignment or the entire course. In such cases, the work to be submitted in order to remove the incomplete must be documented appropriately and stated deadlines met. Students are expected to be on time to class and tardiness maybe seen as an absence that requires make-up work.

DISABILITY SERVICES STATEMENT

- Option 1: If you have a disability that may impact your academic performance, you may request accommodations by submitting documentation to the Student Support Services Office in Albany Quadrangle (503-768-7192). After you have submitted documentation and filled out paperwork there for the current semester requesting accommodations, staff in that office will notify me of the accommodations for which you are eligible.
- Option 2: If you require academic accommodations please contact the Student Support Services Office in Albany Quadrangle (503-76-7192 or access@lclark.edu). Once you complete the intake process and the Accommodations Agreement, you may Request to Send your Accommodations Letter. Student Support Services staff will then notify faculty of the accommodations for which you are eligible.

NON-DISCRIMINATION POLICY

Lewis & Clark College adheres to a nondiscriminatory policy with respect to employment, enrollment, and program. The College does not discriminate on the basis of race, color, creed, religion, sex, national origin, age, handicap or disability, sexual orientation, or marital status and has a firm commitment to promote the letter and spirit of all equal opportunity and civil rights laws.

DISCLOSURE OF PERSONAL INFORMATION

The Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) requires the program to have "established policies for informing applicants and students regarding disclosure of their personal information" (COAMFTE Standard 140.02, 2003). Each student should decide for him/herself what information to disclose. Students are advised to be prudent when making self-disclosures. The program cannot guarantee confidentiality of student disclosures given the group environment, although personal comments should be considered private and confidential – and remain only in the classroom – unless an exception to confidentiality applies.

LINKS TO LEWIS & CLARK GRADUATE SCHOOL ESSENTIAL POLICIES

This course adheres to the general policies outlined in the catalog and student handbook of the Lewis & Clark Graduate School of Education and Counseling. This includes full adherence to the following policies:

- Nondiscrimination: go.lclark.edu/gsec-nondiscrimination;
- Standards for professional student conduct and academic integrity: <u>go.lclark.edu/gsec-conduct</u>;
- Sexual misconduct: go.lclark.edu/titleIX.

EVALUATION AND GRADING

Grade is Credit (CR)/No Credit (NC). Grades are based on your internship supervisor's comprehensive review of your end-of-term supervisee evaluations from all supervisors at all sites, satisfactory completion of course assignments, and demonstration of expected professional standards. To pass, students must upload copies of their supervisee evaluations and goals sheets

to Taskstream, and complete supervisor evaluations through links provided via email. A grade of No Credit (NC) means that the student will be administratively withdrawn from the program. A copy of the supervisee evaluation with a list of the clinical competencies evaluated is included at the end of this syllabus.

COURSE REQUIREMENTS

1) Attendance, participation, disposition, and dress code

- Timely attendance and active participation in all activities is expected.
- Participate in supporting the professional development of all class members.
- Keep your supervisor informed regarding the status of all of your cases.
- Contact your supervisor immediately should you encounter a clinical emergency or suspect the need to report abuse or neglect.
- Dress code: business casual. How you dress always conveys a social message, even if none is intended.

2) Ethics

Practice according to the American Association for Marriage and Family Therapy (AAMFT) code of ethics and the Oregon State Laws. Inform your MCFT 582 instructor/supervisor, externship supervisor, and/or the program clinical coordinator of any potential ethical or legal infractions you may be involved in or know about.

3) Supervision

- Let your supervisor know about any situations that might limit your ability to perform your clinical role. Inform your L&C supervisor and the clinical coordinator of any problems you experience in your off-site placement
- Let your supervisor know when you have concerns about supervision so that you can maintain a positive working relationship.
- Be involved and offer input about all cases presented during supervision, even if you are not directly seeing the clients.
- Maintain contact and respond in a timely manner to clients and other professionals.
- Complete any additional requirements agreed on by you and your supervisor(s).

4) Professionalism

- Adhere to all policies, procedures, and expectations at each clinical site.
- Maintain complete and timely case notes.
- Maintain professional image and relationships.

5) Documentation—REQUIRED IN ORDER TO RECEIVE CREDIT FOR THE SEMESTER (Refer to the MCFT Clinical Paperwork Timeline Document on the MCFT webpage

• DOCUMENTING HOURS. Document your clinical contact and supervisor hours on the "Monthly Verification Logs" and have your supervisors sign them each month. Keep

- these for your records, but do not submit these to Ayshia in the CTSP office. Transfer cumulative totals from the "Monthly Verification Logs" to the "Semester Summary Log", and submit this to Ayshia. Keep a copy of this log for your record, too.
- SUPERVISEE EVALUATION. Before you have completed your externship training, arrange to meet with your externship supervisor to receive a copy of your electronic supervisee evaluation (Clinical coordinator will send a link to your supervisors for this evaluation).
- SUPERVISOR EVALUATIONS. You are required to complete evaluations on your supervisory relationship with your externship supervisor before the end of the semester. The link to this evaluation will be sent to you by the Lewis & Clark Placement or Research & Assessment Office.

• For the July degree posting:

- Submit a copy of your final "Semester Summary Log" to Ayshia amoua@lclark.edu in the CTSP office by July 9th
- o On Taskstream, upload a copy of your supervisee evaluation
- Complete a MCFT 582 course evaluation through the link sent from LC's Research and Assessment office

• For the August degree posting:

- Submit a copy of your final "Semester Summary Log" to Ayshia <u>amoua@lclark.edu</u> in the CTSP office by August 13th
- o On Taskstream, upload a copy of your supervisee evaluation
- Complete a MCFT 582 course evaluation through the link sent from LC's Research and Assessment office

All of the above MUST be completed before your instructor can give you your grade for MCFT 582.

COURSE ASSIGNMENTS

The following assignments are also required to receive course credit. Unprofessional behavior and/or failure to demonstrate appropriate clinical progress could also result in **No Credit** for the course.

1. Participation. It is important to arrive promptly for all class meetings and fully engage in all class discussions and clinical activities.

2. Professional and self of the therapist development.

Each student will conclude their internship training with a 15-minute presentation on an issue that relates to their on-going professional and/or self of the therapist development. Self of the therapist development refers to both personal areas of growth that influence how and what one does in therapeutic practice, as well as areas of growth more broadly that influence a person's clinical competence, professional identity, and role. To help you develop this presentation:

• Reflect on cases or moments throughout your year of clinical practice that helped you identify both your strengths and areas of challenge.

- Reflect on supervisory conversations and team consultations that informed your thinking around your identity and role as a therapist and how to enact these.
- Chart a vision of where you see yourself currently and what resources might enable you to evolve in your professional identity and clinical work.
- Presentations are an opportunity to have the group witness and support your vision. Therefore, presentations will not be followed by question and answer.

Weekly Schedule

| Date | Topic/Presentations |
|---------|---|
| Week 1 | General check-in and internship overview. |
| Week 2 | Check-ins, case consultation, & debrief cases |
| Week 3 | Check-ins, case consultation, & debrief cases |
| Week 4 | Check-ins, case consultation, & debrief cases |
| Week 5 | Check-ins, case consultation, & debrief cases |
| Week 6 | Check-ins, case consultation, & debrief cases |
| Week 7 | Check-ins, case consultation, & debrief cases |
| Week 8 | Check-ins, case consultation, & debrief cases |
| Week 9 | Check-ins, case consultation, & debrief cases |
| Week 10 | Check-ins, case consultation, & debrief cases |
| Week 11 | Check-ins, case consultation, & debrief cases |
| Week 12 | Check-ins, case consultation, & debrief cases |
| | |

| Week 13 | Check-ins, case consultation, & debrief cases | | |
|---------|---|--|--|
| | | | |
| | | | |
| Week 14 | | | |
| | | | |
| Week 15 | | | |
| | | | |

EXPECTED CLINICAL SKILLS

By the end of the term, you will be expected to demonstrate the skills listed as internship 3.

1. *Therapeutic Alliance* (convey respect to all clients; join and maintain relationship with all members of system; uses self of the therapist to promote working alliance, and attends to the impact of power on the therapeutic system) SLO 2.1, 4.2 & 4.3

| Internship 1. | Internship 2. | Internship 3. Recognizes | Internship 4. |
|----------------|-----------------------------|-----------------------------|-----------------------------|
| Seeks to | Joins and maintains | societal influences on | Skillfully manages |
| understand and | connection with all | therapeutic alliance and | relationship with family |
| empathize with | members in the relationship | seeks to engage silenced or | members to counteract |
| each person's | system, including those who | overlooked voices and | societal power imbalances |
| perspective. | may not be present. | perspectives. | and facilitate their |
| | | | engagement with each other. |

2. Structuring and managing therapy (explain practice setting rules, fees, rights, and responsibilities; determine who should attend therapy and in what configuration; establish and reviews goals; evaluate clients' outcomes for the need to continue, refer, or terminate therapy) SLO 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|------------------------|----------------------------|---------------------------|---------------------------|
| Follows basic clinical | Attends to impact of | Interventions regularly | Consistently manages |
| and procedures, | larger relational systems | reflect a plan to attain | progression of therapy |
| documents | and considers who best | goals; Works with clients | toward attainment of |
| appropriately, and | to involve; Organizes | to establish and review | systemic treatment goals. |
| obtains measurable | flow of the session; goals | systemic goals and | |
| goals in collaboration | are related to | outcomes; Engages | |
| with client. | interventions. | relevant systems & | |
| | | relationships. | |

3. *Perceptual competency* (identify patterns of interaction; distinguish process from content; identify self as part of the system; develop hypotheses regarding relationship patterns & their bearing on the presenting problem; understand issues related to social justice, cultural democracy, and power) SLO 1.1, 1.2, & 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|-----------------------|--------------------------|----------------------------|-------------------------------|
| Is developing a | Able to distinguish | Regularly recognizes and | Consistently recognizes the |
| systemic lens to | process from content in | focuses on patterns of | interconnections among |
| expand presenting | session; Recognizes | interaction and considers | biological, psychological, |
| issues and content to | issues related to social | how these relate to larger | and social systems, including |
| hypotheses regarding | justice and cultural | societal processes. | the impact of power on the |
| interaction patterns | democracy. Reflects on | Observes impact of self in | presenting issues and own |
| and relational and | own role in the | the therapeutic process. | role in the therapeutic |
| socio-contextual | therapeutic process. | | system. |
| processes. | | | |

4. *Intervention skills* (link interventions to theory; intervene intentionally and consistently throughout the therapeutic relationship; follow up on interventions; formulate and alter treatment plan as needed; match treatment modalities and techniques to clients' needs, goals, and values; Deliver

interventions in a way that is sensitive to special needs of clients (e.g., gender, age, socioeconomic status, culture/race/ethnicity, sexual orientation, disability, personal history, larger systems issues of the client). SLO 2.2, 4.2, & 4.3

| Internship 1. | Internship 2. | Internship 3. | Internship 4. Uses a variety |
|--------------------|-----------------------------|-----------------------------|-------------------------------------|
| Applies techniques | Uses a variety of clinical | Expanded intervention | of skills to achieve specific |
| from at least one | skills, and is beginning to | skill set; Emerging ability | systemic goals; consistently |
| systemic therapy | connect them to a clear | to link skills to overall | attuned to client's unique |
| approach. | overall focus or systemic | systemic approach; | social location |
| | rationale. | recognizes larger context | |
| | | issues and applies | |
| | | appropriate interventions. | |
| | | 1 | |

5. Contextual awareness, knowledge and skill (demonstrate of integration of family therapy theory, equity, and social location issues in clinical practice; recognize impact of interventions on wider system; apply systems/relational theories to clinical case conceptualization; recognize how different techniques may impact the treatment process and larger systems issues of justice and power. SLO 2.1, 2.2, & 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|------------------------|-------------------------|-----------------------------|-----------------------------|
| Identifies own | Recognizes issues of | Sessions expand | Clinical practice regularly |
| cultural biases and | justice and power in | contextual awareness & | demonstrates integration of |
| assesses relevant | session and attempts to | counteract societal | family therapy theory, |
| larger systems issues. | respond to these in | inequities; increased | equity, and social location |
| | systemic treatment | ability to integrate | issues. |
| | planning. | attention to larger systems | |
| | | issues with family therapy | |
| | | models. | |

6. Assessment and diagnosis (Consider physical/organic, social, psychological, and spiritual problems that can cause or exacerbate emotional/interpersonal symptoms; diagnose and assess client behavioral and relational health problems systemically and contextually; identify clients' strengths, resilience, and resources; evaluate level of risks; manage risks, crises, and emergencies; complete effective assessments and appropriately use the DSM V) SLO 1.3, 4.2, 4.3

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|-------------------------|--------------------------|-----------------------------|------------------------------|
| Completes case | Draws on observation | Regularly Integrates | Demonstrates integrated case |
| assessments for each | and formal assessments | multiple levels of analysis | conceptualization across |
| case that take into | to formulate systemic | and theories in | multiple levels of analysis |
| account multiple | hypotheses that connect | conceptualizing and | that guides in-session |
| systemic levels; able | to goals, diagnoses, and | managing a case | clinical decisions and case |
| to assess level of risk | intervention, including | (biological, sociological, | management |
| and seek help as | management of risks and | interpersonal, spiritual, | |
| needed. Routinely | crises and relevant DSM | etc.), including areas of | |
| identifies areas of | diagnoses. | resilience and relevant | |
| resilience. | | DSM diagnoses. | |

5. **Multiple Systems** (understand and work along-side other recovery-oriented behavioral health services; develop and maintain collaborative working relationships with referral resources, other practitioners involved in the clients' care, and payers. Work collaboratively with other

stakeholders, including family members, other significant persons, and professionals not present; respect multiple perspectives) SLO 4.2

| | | Internship 4. Works |
|---------------------------|--|---|
| Practices within scope of | Recognizes own clinical | collaboratively with other all |
| MFT, makes appropriate | contributions within an | other stakeholders as they |
| referrals, and attends to | interdisciplinary system of | intersect in client care. |
| other stakeholders, | care; engages family | |
| whether or not present. | members and other | |
| | significant persons. | |
| | | |
| | MFT, makes appropriate referrals, and attends to other stakeholders, | MFT, makes appropriate referrals, and attends to other stakeholders, whether or not present. contributions within an interdisciplinary system of care; engages family members and other |

8. **Research** (using knowledge of current MFT and other research and ability to critique qualitative and quantitative research to inform clinical practice; discern the implications of the sociopolitical context within which research is produced and applied; draw on the research literature relevant to family therapy in case planning, and seeks opportunities to participate in research and evaluate own practice. SLO 3.2 & 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|--|--|--|--|
| Shows interest in determining relevance of research to own practice. | Seeks opportunities to read and/or participate in research and begins to apply to own practice. | Critically evaluates research related to the family therapy and integrates into case planning. | Critically uses research to improve and evaluate own practice. |

9. Self of the Therapist (monitor attitudes, personal well-being, personal issues, and personal problems to insure they do not impact the therapy process adversely or create vulnerability for misconduct; monitor personal reactions to clients and treatment process; self-reflection on the implications of own and other's social location in clinical practice). SLO 2.1 & 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|----------------------|---------------------------|-----------------------------|-----------------------------|
| Open to feedback | Is aware of how own | Is aware of implications of | Draws on consciousness of |
| from other students, | values, ideas, and social | own and other's social | social context and self- |
| clients, and | position influence | location during therapy | awareness to flexibly |
| supervisors and uses | therapy and seeks | sessions | respond to complex clinical |
| it positively. | consultation to increase | | issues. |
| | self-awareness. | | |
| | | | |
| | | | |

10. Social Justice Advocacy (demonstrate awareness and sensitivity to issues of power and privilege as they relate to therapist and client intersecting identities and social roles; maintain humility; use privilege to promote social equity; dedication to social justice and global citizenship) SLO 2.2, 4.2., & 4.3

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|--|--|---|---|
| Articulates and applies systemic social justice principles in case planning and supervision. | Demonstrates cultural humility and emphasizes client strengths and choice in case conceptualization, treatment planning, and obtaining needed services. | Explores own use of power and privilege as they relate to therapist roles and development, intersect with client identities and roles, and foster global citizenship. | Uses privilege collaboratively with client(s), agencies, family members, and other systems to empower and promote social equity and client interests. |

11. Legal/Ethical Practice (know and follow the AAMFT Code of Ethics, standards of practice, and State Laws and regulations for the practice of marriage/couple and family therapy; understand the legal requirements and limitations, as well as case management issues, for working with vulnerable populations; provide competent service according to the AAMFT code of ethics and core competencies; understand and use appropriate processes for making ethical decisions; seek guidance from supervisors). SLO 4.1 & 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|-----------------------|-------------------------|------------------------------|------------------------------|
| Knows legal, ethical, | Can apply ethical, | Expands ethical awareness | Has developed a process for |
| and professional | legal, and professional | and professional | addressing ethical issues in |
| standards of practice | standards of practice | responsibility to include | case conceptualization/ |
| that apply to MFT. | appropriately in | gender, culture, SES, power, | management and |
| | therapy. | and privilege. | professional responsibility. |
| | | | |

12. Professionalism (recognize when clinical supervision or consultation is necessary; consult with supervisors if personal issues, attitudes, or beliefs threaten to adversely impact clinical work; utilize supervision effectively; integrate supervisor/team communications into treatment; set appropriate boundaries, manage issues of triangulation, utilize time management skills, and develop collaborative working relationships; maintain complete, relevant case notes in a timely manner; complete all required paperwork, letters, contacts, etc. in a professional and timely manner; contact referral sources/other professionals involved in a timely manner and sharing relevant information; maintaining a professional image, professional boundaries, and positive relationships with colleagues). SLO 4.2

| Internship 1. | Internship 2. | Internship 3. | Internship 4. |
|-----------------------|-----------------------------|-----------------------------|----------------------------|
| Engages in | Demonstrates initiative in | Appropriately utilizes | Effectively engages with |
| professional manner | carrying out professional | consultation and | other stakeholders, |
| within clinical | responsibilities associated | communication with | family members, |
| setting; seeks and | with role as therapist; | supervisor, treatment team, | professionals, or |
| utilizes supervision. | identifies specific | and other stakeholders into | significant persons in the |
| | supervision needs; and | the treatment process; | treatment process and in |
| | maintains positive | supports the professional | the workplace. |
| | workplace relationships. | development of colleagues. | |