Lewis and Clark College Graduate School of Education and Counseling Department of Counseling Psychology

Mental Health Counseling & Mental Health – Addictions Counseling Internship: Adult Focus MHC & MHC-A 582-04
Rogers Hall 217, Tuesdays 5:30-8:45pm
September 8, 2015 – December 15, 2015

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Office Hours: Please call or e-mail to schedule an appointment.

Required Readings:

- Ratts, M., Singh, A., Nassar-McMillan, S., Butler, S.K., & McCullough, J. (2015). *Multicultural and Social Justice Counseling Competencies*. The American Counseling Association. Available for free download: http://www.counseling.org/docs/default-source/competencies/multicultural-and-social-justice-counseling-competencies.pdf?sfvrsn=20
- Safran, J. (1993). Breaches in the therapeutic alliance: An area for negotiating authentic relatedness. *Psychotherapy*, 30(1), 11-24. Available for free download via http://www.safranlab.net
- Safran, J. & Kraus, J. (2014). Alliance ruptures, impasses, and enactments: A relationship perspective. *Psychotherapy*, 51(3), 381-387. Available for free download via http://www.safranlab.net
- Safran, J., Muran, C., Samstag, L., & Stevens, C. (2002). Repairing Alliance Ruptures. In J.C. Norcross (Ed.), *Psychotherapy Relationships That Work*. 235-254. New York: Oxford University Press. Available for free download via http://www.safranlab.net

Optional Readings:

Miller, W. & Rollnick, S. (2012). *Motivational Interviewing: Helping People Change*, 3rd Edition. Guilford Press.

Moodle:

Other readings are available on Moodle, the Lewis & Clark online course program. Log on to moodle.lclark.edu (note there is no www.), sign in using your L & C login (same as email). Use course enrollment code provided in class or by email. If you have ANY trouble with Moodle, contact the Helpdesk at 503-768-7225, consult@lclark.edu or Maia Penchansky <a href="mailto:mailto

Ethical Guidelines:

Students will obtain and bring a current copy of the ACA Ethical Guidelines to class.

Catalog Description:

Internship in a community setting. Participants engage in counseling and related professional activities under supervision. Students write reports, prepare case histories, and submit work samples for supervisory review.

Required Objectives:

Professional Identity Standards (CACREP 2009 Standards)

- 1d. Self-care strategies appropriate to the counselor role;
- 1i. advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients; and
- 1j. ethical standards of professional organizations and credentialing bodies, and applications of ethical and legal considerations in professional counseling
- 2d. individual, couple, family, group, and community strategies for working with and advocating for diverse populations, including multicultural competencies;
- 2f. counselors' roles in eliminating biases, prejudices, and processes
- 5a. an orientation to wellness and prevention as desired counseling goals;
- 5b. counselor characteristics and behaviors that influence helping processes;
- 5c. essential interviewing and counseling skills;
- 5e. a systems perspective that provides an understanding of family and other systems theories and major models of family and related interventions;
- 5f. a general framework for understanding and practicing consultation; and
- 5g. crisis intervention and suicide prevention models, including the use of psychological first aid strategies.
- 6d. group counseling methods, including group counselor orientations and behaviors, appropriate selection criteria and methods, and methods of evaluation of effectiveness; and
- 7f. social and cultural factors related to the assessment and evaluation of individuals, groups, and specific populations; and
- 7g. ethical strategies for selecting, administering, and interpreting assessment and evaluation instruments and techniques in counseling.
- 8e. the use of research to inform evidence-based practice

Clinical Mental Health Standards (CACREP 2009 Standards)

A2. Understands ethical and legal considerations specifically related to the practice of clinical mental health counseling. (2001-A4)

- A3. Understands the roles and functions of clinical mental health counselors in various practice settings and the importance of relationships between counselors and other professionals, including interdisciplinary treatment teams. (2001-b1)
- A6. Recognizes the potential for substance use disorders to mimic and coexist with a variety of medical and psychological disorders.
- B1. Demonstrates the ability to apply and adhere to ethical and legal standards in clinical mental health counseling.
- D1. Uses the principles and practices of diagnosis, treatment, referral, and prevention of mental and emotional disorders to initiate, maintain, and terminate counseling.
- D2. Applies multicultural competencies to clinical mental health counseling involving case conceptualization, diagnosis, treatment, referral, and prevention of mental and emotional disorders.
- D3. Promotes optimal human development, wellness, and mental health through prevention, education, and advocacy activities
- D4. Applies effective strategies to promote client understanding of and access to a variety of community resources.
- D5. Demonstrates appropriate use of culturally responsive individual, couple, family, group, and systems modalities for initiating, maintaining, and terminating counseling
- D6. Demonstrates the ability to use procedures for assessing and managing suicide risk.
- D7. Applies current record-keeping standards related to clinical mental health counseling.
- D8. Provides appropriate counseling strategies when working with clients with addiction and cooccurring disorders.
- D9. Demonstrates the ability to recognize his or her own limitations as a clinical mental health counselor and to seek supervision or refer clients when appropriate.
- F1. Maintains information regarding community resources to make appropriate referrals.
- F2. Advocates for policies, programs, and services that are equitable and responsive to the unique needs of clients.
- F3. Demonstrates the ability to modify counseling systems, theories, techniques, and interventions to make them culturally appropriate for diverse populations.
- H2. Demonstrates skill in conducting an intake interview, a mental status evaluation, a biopsychosocial history, a mental health history, and a psychological assessment for treatment planning and caseload management.
- H3. Screens for addiction, aggression, and danger to self and/or others, as well as co-occurring mental disorders.
- H4. Applies the assessment of a client's stage of dependence, change, or recovery to determine the appropriate treatment modality and placement criteria within the continuum of care.
- J1. Applies relevant research findings to inform the practice of clinical mental health counseling.
- J2. Develops measurable outcomes for clinical mental health counseling programs, interventions, and treatments.
- J3. Analyzes and uses data to increase the effectiveness of clinical mental health counseling interventions and programs.
- L1. Demonstrates appropriate use of diagnostic tools, including the current edition of the DSM, to describe the symptoms and clinical presentation of clients with mental and emotional impairments.

- L2. Is able to conceptualize an accurate multi-axial diagnosis of disorders presented by a client and discuss the differential diagnosis with collaborating professionals.
- L3. Differentiates between diagnosis and developmentally appropriate reactions during crises, disasters, and other trauma-causing events.

Key Required Assignments/Student Learning Outcomes

These assignments are required for the course, but <u>will not be the only requirements/expectations</u>. The chart below lists the assignment, method of submission, and benchmark score/grade. These assignments are set up for upload to Taskstream and/or instructor provides rating for assignment. See syllabus for details.

| Theory and Research into Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluatio n and Remediat ion |
|---|------------|---|---|--|---|-------------------------------------|---|
| Goal 2 of 6 Human Development | | | | | | | |
| Demonstrates an understanding of individual and family development | Internship | Highly skilled at identifying the impact individual and family developmen t has on the therapeutic process.:Sco re: 3 | Understands the impact of a person's individual and family development on the therapeutic process: Score 2 | Is aware of the impact of a person's individual and family developm ent on the therapeuti c process Score: 1 | Is unable to apply develop mental theory with clients Score:0 | Internship Evaluation Item 52 | Internship Instructor Review/R eferral to BRC or ARC |

| Theory and Research into Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluatio n and Remediat ion |
|---|------------|--|--|--|--|-------------------------------------|---|
| Goal 3 of 6 | | | | | | | |
| Understands and applies diagnosis | Internship | Uses DSM to diagnose clients, integrates into treatment plan, does not rely only on diagnosis for treatment plan Score:3 | Uses DSM to diagnose clients, integrates into treatment plan Score: 2 | Unable to diagnose clients, inappropri ately applies diagnosis Score: 1 | Inappropriately uses diagnosis to pathologize client problems or fails to use diagnosis when needed Score: 0 | Internship evaluation Item 35 | Internship Instructor Review/R eferral to BRC or ARC |

| Theory and Research into Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluatio n and Remediat ion |
|---|------------|---|---|---|--|--|---|
| Goal 4 of 6 | | | | | | | |
| Understands and applies interventions | Internship | Skillfully implements a range of interventio ns with adults Score:3 | Consistently implements a range of intervention s with adults Score:2 as relev. | Begins to implement a range of interventions with adults Score: 1 | Fails to impleme nt a range of interventi ons with adults Score: 0 | Internship Evaluation 37, adult 84, child/adol 85, family | Internship Instructor Review/R eferral to BRC or ARC |

| Theory and Research into Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As eviden ced by: | Evaluation and Remediation |
|--|------------|--|---|---|---------------------|---|--|
| Goal 5 of 6 | | | | | | | |
| Able to gather client data, conceptualize and develop a treatment plan | Internship | Demonstrat es high skill at completing intakes and treatment plans consistent with site expectation s Score 3 on all | Completes intakes and treatment plans consistent with site expectations Score 2 on both | Fails to complete intakes and treatment plans consistent with site expectations | | Interns hip evaluati on items 31,34,3 8 | Internship Instructor Review/Refe rral to BRC or ARC |

| Theory and Research into Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As eviden ced by: | Evaluation and Remediation |
|---|------------|----------------|------------------|--------------|---------------------|-------------------------|----------------------------------|
| Goal 6 of 6 | | | | | | | |
| Students develop | Internship | Develops | Develops | Develops | Does not | Interns | Internship |
| treatment plans | | well | treatment | treatment | develop | hip | Instructor |
| and | | integrated | plans that | plans that | tx plans | Case | Review/Refe |
| interventions | | treatment | meet client | meet | or | Present | rral to BRC |
| consistent with | | plans that | mental | client | develops | ation | or ARC |
| their own | | meet client | health | needs, but | tx plans | AND | |
| theoretical | | mental | needs, | inadequat | that focus | Interns | |
| orientation, a | | health | diagnosis | ely | on one | hip | |
| critical | | needs, | and goals in | address | aspect of | Evaluat | |
| evaluation of the | | diagnosis, | counseling. | other | client and | ion | |
| literature, client | | and goals | Consistency | areas. | or one | Item 40 | |
| mental health | | in | with | Score: 1 | interventi | | |
| needs and goals | | counseling | theoretical | | on | | |

| in counseling, | tl | hat is | orientation, | Score: 0 | |
|-------------------|----|-------------|--------------|----------|--|
| diagnosis, and | c | onsistent | evaluation | | |
| best practices in | V | vith | of the | | |
| the profession. | S | tudent | literature | | |
| | tl | heoretical | and best | | |
| | 0 | rientation, | practices in | | |
| | e | valuation | the | | |
| | 0 | of the | profession | | |
| | li | iterature, | adequate. | | |
| | a | nd best | Score: 2 | | |
| | p | ractices in | | | |
| | tl | he | | | |
| | p | rofession. | | | |
| | | | | | |
| | S | Score: 3 | | | |

| Clinical skill | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidence | Evaluation and |
|----------------|-----------|----------------|---------------------|----------------|--------------------------|-------------|-----------------|
| | | (1-2) | | | 30 / 2 312 | d by: | Remediati on |
| Goal 1 of 5 | | | | | | | |
| Students | Internshi | Demonstrate | Demonstrate | Demonstrate | Demonstr | Internshi | Internship |
| develop | p Year | s high level | s <i>good</i> level | s adequate | ates very | p | Instructor |
| therapeutic | /Graduati | of | of | level of | low level | evaluatio | Review/Re |
| communicati | on | therapeutic | therapeutic | therapeutic | of | n | ferral to |
| ons skills | | communicat | communicat | communicat | therapeuti | Items | BRC or |
| emphasize | | ion skills, is | ion skills, is | ion skills, is | c | 41,42,50 | ARC |
| the client- | | able to | able to | able to | communic | | |
| counselor | | develop and | develop and | develop and | ation | | |
| relationship | | maintain | maintain | maintain | skills, is | | |
| with | | very strong | very strong | adequate | not able to | | |
| individuals | | counseling | counseling | counseling | develop | | |
| and families | | relationships | relationships | relationships | and | | |
| | | Score 3 on | Score 2 on | Score 1 on | maintain | | |
| | | all | most | most | counseling | | |
| | | | | | relationshi | | |
| | | | | | ps | | |
| | | | | | 0 on most | | |

| Clinical skill | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As Evidence d by: | Evaluation and Remediati on |
|-------------------|-------------|----------------|------------------|-----------------|---------------------|-------------------------|--------------------------------------|
| Goal 2 of 5 | | | | | | | |
| Students | Internship | Demonstrat | Demonstrate | Is | Is not | Internshi | Internship |
| facilitate | Year | es high | s good level | beginning to | able to | р | Instructor |
| and | /Graduation | level of | of able to | be able to | facilitate | evaluatio | Review/Re |
| manage the | | able to | facilitate | facilitate | and | n items | ferral to |
| counseling | | facilitate | and manage | and manage | manage | 44,45,46, | BRC or |
| process | | and | the | the | the | 47, 49 | ARC |
| with | | manage the | counseling | counseling | counseling | | |
| individuals | | counseling | process | process | process | | |
| and | | process | across | across | across | | |

| families | across | longer | moderate | periods of | |
|----------|-------------|-------------|-------------|------------|--|
| | longer | periods of | periods of | time and | |
| | periods of | time and | time and | across | |
| | time and | across | across | many | |
| | across | several | limited | different | |
| | many | different | client | client | |
| | different | client | populations | population | |
| | client | populations | Score 1 on | S | |
| | populations | Score 2 on | most | Score 0 on | |
| | Score 3 on | most | | most | |
| | most | | | | |

| Clinical skill | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidence d by: | Evaluation and Remediati on |
|---|--------------------|-----------------|------------------|-----------------|---------------------|---|--|
| Goal 3 of 5 | | | | | | | |
| Students develop an understandin g of group development, dynamics, counseling theories, group counseling methods and skills, and other group work approaches. | Internship Year | Score 3 on most | Scores 2 on most | Score 1 on most | Score 0 on most | Internshi p evaluatio n:items 63,64,65, 66 | Internship Instructor Review/Re ferral to BRC or ARC |

| Clinical skill | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidence d by: | Evaluation and Remediati on |
|--|---------------------|-----------------|------------------|-----------------|---------------------|--|--|
| Goal 4 of 5 | | | | | | | |
| Students develop an understanding of addiction and co- occurring disorders and counseling skills with clients with addiction and co-occurring disorders. | Internshi p Year | Score 3 on most | Scores 2 on most | Score 1 on most | Score 0 on most | Internshi p evaluatio n: Items 70-78 | Internship Instructor Review/Re ferral to BRC or ARC |

| Clinical skill P | Proficient Benchmark | Emerging Inadequa | As | Evaluation |
|------------------|----------------------|-------------------|----|------------|
|------------------|----------------------|-------------------|----|------------|

| | | (A) | (B) | (C) | te/Fail | evidence d by: | and Remediati |
|---------------|------------|------------|-------------|------------|------------|-------------------|------------------|
| | | | | | | | on |
| Goal 5 of 5 | | | | | | | |
| Students | Internship | Score 3 on | Scores 2 on | Score 1 on | Score 0 on | Internshi | Internship |
| develop an | Year | most | most | most | most | p | Instructor |
| understanding | | | | | | evaluatio | Review/Re |
| of the impact | | | | | | n: Items | ferral to |
| of trauma on | | | | | | 67,68.69 | BRC or |
| clients and | | | | | | | ARC |
| demonstrate | | | | | | | |
| skills in | | | | | | | |
| trauma | | | | | | | |
| counseling. | | | | | | | |

| Self as Counselor | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced | Evaluation and |
|--|-----------------------------------|---|--|--|--|---|--|
| Counscioi | | (AL) | (b) | (C) | atc/ran | by: | Remediation |
| Goal 1 of 5 | | | | | | | |
| Demonstrates awareness of their social locations and impact on their life experiences. | Internship Year/Grad uation | Demonstr ates high level of skill in negotiatin g impact of counselor social locations on therapeuti c process. Score 3 on most | Demonstrate s ability to address the impact of counselor social locations in therapeutic process Score 2 on most | Is able to identify multiple social locations and the impact on personal experience as well as how these impact personal and profession al worldview Score 1 on most | Is unable or unwillin g to explore own worldvie w Score 0 on one or more | Internship evaluation Items 13,57,59 | Internship Instructor Review/Refer ral to BRC or ARC |

| Self as Counselor | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidenced | Evaluation and |
|----------------------|------------|----------------|------------------|--------------|---------------------|-----------------|----------------|
| | | | | | | by: | Remediation |
| Goal 2 of 5 | | | | | | | |
| Demonstrates | Internship | Demonstr | Demonstrate | Demonstr | Student | | Internship |
| ability to | | ates | s self | ates self | demonstra | Internship | Instructor |
| explore how | | awareness | awareness | awareness | tes lack of | Evaluation | Review/Refer |
| personal | | of self, | and | and | self | Item 48B | ral to BRC or |
| experiences, | | emotional | emotional | emotional | awareness | | ARC |
| thoughts, and | | stability, | stability. | stability. | that | | |
| feelings | | impact of | Immerging | Immergin | impedes | | |
| impact | | self in the | use of self in | g use of | learning | | |
| counseling | | therapeuti | therapeutic | self in | or client | | |
| with clients. | | c | process, uses | therapeuti | care. | | |

| | relationshi | supervision | c process, | Score 0 | |
|--|-------------|-------------|------------|---------|--|
| | p, dealing | to continue | uses | | |
| | with | growth. | supervisio | | |
| | countertra | Sore 2 | n to | | |
| | nsference, | | continue | | |
| | and an | | growth | | |
| | understan | | Score 1 | | |
| | ding of | | | | |
| | need for | | | | |
| | lifelong | | | | |
| | learning | | | | |
| | Score 3 | | | | |

| Self as | | Proficient | Benchmark | Emerging | Inadequa | As | Evaluation |
|-------------|------------|-------------|----------------|------------|-------------|------------|---------------|
| Counselor | | (A) | (B) | (C) | te/Fail | evidenced | and |
| | | | | | | by: | Remediation |
| Goal 3 of 5 | | | | | | | |
| Maintains | Internship | Demonstr | Demonstrate | Begins to | Engages | Internship | Internship |
| self care | year | ates | s ability to | use self | in | Evaluation | Instructor |
| | | ability to | perform | care plan, | inadequat | Items 14, | Review/Refer |
| | | maintain | adequate self | learns to | e self care | 24 | ral to BRC or |
| | | personal | care to | adapt plan | that | AND | ARC |
| | | wellness | enhance | when | impedes | | |
| | | to | personal | needed, | learning | MHC 591: | |
| | | optimize | wellness and | and seeks | ability or | Self care | |
| | | profession | ability to | supervisio | client | plan | |
| | | al | attend to | n and | care. | | |
| | | competenc | professional | personal | Score 0 | | |
| | | e. | responsibiliti | therapy as | on one or | | |
| | | Recognize | es. | needed. | more | | |
| | | s and | Recognizes | Score 1 on | | | |
| | | proactivel | signs of burn | one or | | | |
| | | у | out before | more | | | |
| | | addresses | client care is | | | | |
| | | early signs | impacted. | | | | |
| | | of | Score 2 on | | | | |
| | | burnout. | both | | | | |

| Self as Counselor | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluation and Remediation |
|---|------------|--|---|---|---|-------------------------------------|--|
| Goal 4 of 5 | | | | | | | |
| Demonstrates awareness of competence and limitations | Internship | Demonstr ates clear awareness of competenc e and limitations , goes above and beyond to seek | Demonstrate s clear awareness of competence and limitations, uses multiple channels to learn/grow (e.g. | Is under confident or inconsiste nt in awareness of limitations , unsure when to seek | Overesti mates compete nce does not recogniz e limitatio ns | Internship Evaluation Item 25 | Internship Instructor Review/Refer ral to BRC or ARC |

| | opportunit | supervisor, | supervisio | | |
|--|------------|-------------|------------|--|--|
| | ies for | literature | n | | |
| | learning | search, | | | |
| | using | colleague | | | |
| | multiple | feedback. | | | |
| | channels | | | | |

| Self as Counselor | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluation and Remediation |
|--|------------|--|--|--|---|--|--|
| Goal 5 of 5 | | | | | | , i | |
| PQE Critical Items: Openness to supervision | Internship | Develops clear supervisor y working alliance with faculty, supervisor s and peers. Able to determine when/how to express opinions differing from supervisor and to work toward resolution. Score 3 on both | Seeks supervision from faculty, supervisors and peers. Utilizes supervision to grow and develop. Score 2 on both | Same as above Score 1 on one or more | Same as above Score 0 on more or more | Internship Evaluation Items 6,27 | Internship Instructor Review/Refer ral to BRC or ARC |

| Multicultural Competence | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced by: | Evaluation and Remediation |
|---|----------------|--|---|--|--|--|--|
| Goal 1 of 4 | | | | | | | |
| Students develop awareness of the effect of power, privilege, and difference and their own cultural attitudes, beliefs, | Internshi p | Addresses impact of therapist cultural attitudes and beliefs on relationshi p and therapeuti c process with client | Understands how therapist cultural attitudes and beliefs may impact relationship and therapeutic process with client, | Understan ds how therapist cultural attitudes and beliefs may impact relationshi p and therapeuti | Fails to recognize how therapist cultural attitudes and beliefs impact relations hip and therapeut | Internship Evaluation Item 15,58 | Internship Instructor Review/Refe rral to BRC or ARC |
| | | either | begins to | c process | ic | | |

| directly | develop | with client | process | |
|-------------|---------------|-------------|---------|--|
| with client | strategies to | with | with | |
| or in tx | address | supervisor | client, | |
| planning | impact | assistance. | and | |
| as | Score 2 on | Score 1 on | impedes | |
| appropriat | both | one or | client | |
| e | | more | care. | |
| Score 3 on | | | Score 0 | |
| both | | | on both | |

| Multicultural Competence | | Proficient (A) | Benchmark (B) | Emergin g (C) | Inadequ ate/Fail | As evidenced | Evaluation and |
|---|------------|----------------|-----------------------|-----------------------|-----------------------|---|--|
| Competence | | (A) | (B) | g(C) | ate/Faii | by: | Remediation |
| Goal 2 of 4 | | | | | | | |
| PQE Critical items: Responsibility Item 5 Students will demonstrate the ability to engage in dialogue with people who carry or hold other perspectives in ways that show respect for the other persons and other points of view. Integrity Items 3,4,5 Respect for others | Internship | | Score of 2 on most | Score of 1 On most | Score of 0 On most | Internship Evaluation: Disposition s 4, 10, 11 | Internship Instructor Review/Refer ral to BRC or ARC |

| Multicultural Competence | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | As evidenced | Evaluation and |
|-----------------------------|------------|----------------|------------------|--------------|---------------------|-----------------|----------------|
| F | | () | (_) | (-) | | by: | Remediation |
| Goal 3 of 4 | | | | | | | |
| Students | Internship | Recognize | Recognizes | Recognize | Fails to | Internship | Internship |
| recognize | | s client | client | s, with | acknowl | evaluation | Instructor |
| limitations of | | worldview | worldview, | supervisor | edge | Items | Review/Refer |
| theory and | | , social | social | assistance, | client | 16,60 | ral to BRC or |
| research to | | locations, | locations, | client | worldvie | | ARC |
| apply to all | | and | and culture | worldview | w, social | | |
| people and | | culture | and the | , social | locations | | |
| demonstrates | | and the | impact on | locations, | , culture | | |
| awareness of | | impact on | client | culture | and the | | |
| need to adapt | | client | problems | and the | impact | | |

| to individual | problems, | and adapts | impact on | on client | |
|-----------------|------------|------------|------------|-----------|--|
| client | and adapts | treatment | client | problems | |
| worldview, | treatment | with | problems | Score 0 | |
| culture and | accordingl | supervisor | Score 1 on | on one or | |
| social location | у. | assistance | one or | more | |
| | Score 3 on | Score 2 on | more | | |
| | both | both | | | |

| Professional Identity | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidenced by: | Evaluation and Remediation |
|---|--------------------|---|--|---|---------------------|-------------------------------------|--|
| Goal 5 of 6 | | | | | | | |
| Menticultural Underpetation g of roles & | Internship | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequ ate/Fail | Internship evidenced by: | Interplyation Instracted Remediation |
| fu Geodalas off 4 | | | | | | | ral to BRC or |
| health strategies for | Internship | Score 3 | Score 2 | Score 1 | Score 0 | Internship Evaluation | Internship Instructor |
| working with gender and gender spectrum issues, diverse populations, ethnic and other nondominant groups. | | | | | | Item 61 | Review/Refer ral to BRC or ARC |
| Professional Identity | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequa te/Fail | As evidenced by: | Evaluation and Remediation |
| Goal 4 of 6 | | | | | | • | |
| Demonstrates ability to complete a career assessment and give feedback to client in role play | Internship year | Provides career evaluation and includes career developm ent in tx plans as regular part of planning | Addresses career issues with clients at intake, includes in tx plan as needed | Fails to consider career in tx planning | | Internship Evaluation Item 39 | Internship Instructor Review/Refer ral to BRC or ARC |

| Ethical Practice | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequat e/Fail | As evidence d by: | Review and Remediation |
|---------------------|------------|----------------|------------------|--------------|---------------------|-------------------|---------------------------|
| Goal 1 of 1 | | | | | | | |
| Understands, | Internship | Demonstr | Demonstrat | Demonstra | Does not | | Internship |
| and follows | | ates a | es an | tes an | demonstrat | Internshi | instructor |

| ethical | strong | understandi | understand | e an | р | review. |
|-----------|-------------|--------------|-------------|-------------|-----------|-------------|
| standards | understan | ng of and | ing of and | understandi | Evaluati | Referral to |
| | ding and | commitmen | commitme | ng of ACA | on | ARC. |
| | commitme | t to ethical | nt to | Code of | 1,9,28,29 | |
| | nt to | standards, | ethical | Ethics, or | ,30 | |
| | ethical | recognizes | standards, | does not | | |
| | standards, | ethical | begins to | recognize | | |
| | recognizes | issues | recognize | practical | | |
| | ethical | independent | ethical | application | | |
| | issues | ly, | issues with | s. Attempts | | |
| | independe | recognizes | supervisio | to hide | | |
| | ntly, | and | n, may | mistakes or | | |
| | demonstra | remediates | make | lacks | | |
| | tes ability | errors with | ethical | openness to | | |
| | to | supervisor | errors | supervision | | |
| | recognizes | assistance. | without | | | |
| | and | Score 2 on | awareness | Score 0 on | | |
| | remediates | all | Score 1 on | any | | |
| | ethical | | one or | | | |
| | errors | | more | | | |
| | with | | | | | |
| | supervisor | | | | | |
| | consultati | | | | | |
| | on. | | | | | |
| | Score 3 on | | | | | |
| | all | | | | | |

| Research and Assessment | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequat e/Fail | As evidenced by: | Review and Remediation |
|---|------------|--|--|---|-----------------------------------|--|--|
| Goal 5 of 7 | | | | | | | |
| Develops and Utilizes measureable outcomes with clients supported by research literature | Internship | Develops measureab le outcomes/ goals, supported by the literature and within the therapists theoretical orientation | Develops measureable outcomes/go als supported by literature. | Outcomes /goals are not measurea ble and/or are not supported by literature | Unable to develop a tx plan | Internship Case Presentati on | Internship Instructor Review/Refer ral to BRC or ARC |

| Research and Assessment | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequat e/Fail | As evidenced by: | Review & Remediation |
|-------------------------------|----------------|------------------|-----------------|---------------------|------------------|-------------------------|
| Goal 6 of 7 | | | | | | |

| Students | Internship | Score 3 | Score 2 | Score 1 | Internship | Internship |
|---------------|------------|---------|---------|---------|------------|---------------|
| demonstrate | Year | | | | Evaluation | Instructor |
| an | | | | | : Item 36 | Review/Refer |
| understandin | | | | | | ral to BRC or |
| g of | | | | | | ARC |
| assessment | | | | | | |
| and | | | | | | |
| evaluation in | | | | | | |
| mental | | | | | | |
| health | | | | | | |
| counseling | | | | | | |

| Research& Assessment | | Proficient (A) | Benchmark (B) | Emerging (C) | Inadequat e/Fail | As evidenced | Review & Remediation |
|--|------------|----------------|------------------|--------------|---------------------|---------------------------------------|--|
| Goal 7 of 7 | | | | | | by: | |
| Students understand social and cultural factors related to assessment and ethical strategies for using assessment in mental health counseling. | Internship | Score 3 | Score 2 | Score 1 | | Internship Evaluation : Item 36 | Internship Instructor Review/Refer ral to BRC or ARC |

Assignment Details and Grading:

This course provides group supervision to students in their mental health internship placement. This format is designed to provide students with experiences in addition to the on-site supervision each student will receive. The class will use a developmental model to focus on counselor growth in competence (skills, techniques), purpose and direction (goal setting, direction in counseling), theoretical identity (application of theory), ethics, respect for individual differences and diversity, and counselor self awareness, sense of personal motivation, and development of appropriate autonomy.

Class activities will primarily be organized to provide time in each class period for case review, student presentations, supervision focused on above model, consultation with peers, and discussion of readings. As part of this process students will develop an understanding of the role of supervision for counselors in order to learn to become active participants in their personal and professional growth. In order for supervision to be effective and useful for the supervisee (student), a working alliance between supervisors (on campus and on site) and supervisees is vital to the process.

Class discussion will provide each supervisee with support, critical feedback, and treatment suggestions and recommendations. Coordination will occur between the supervisors. Students are expected to provide information as accurately and completely to both supervisors in order to facilitate

this process. Additionally, the discussion addresses topics concerning transference and counter-transference issues, personal concerns, and interpersonal communication. IT IS OF FUNDAMENTAL IMPORTANCE THAT THE CONTENTS OF GROUP DISCUSSIONS BE REGARDED AS STRICLY CONFIDENTIAL.

It is intended that mental health interns will complete the internship prepared for entry into the professional community with the skills necessary to provide competent and effective treatment services.

A Note on Confidentiality: Much of our class discussion and most of the written work you do for this class will contain information about clients. All such private information falls within our shared responsibility for maintaining its confidentiality and protecting the privacy of our clients. Guidelines for fulfilling our responsibilities in this regard include the following:

- Written materials referring to clients should either refer to them by their initials or a by a pseudonym. If the materials are copied and contain the client's name, the name should be blocked out with a black felt tip pen.
- Videotapes of client counseling sessions should be kept secure and should be erased when they have been viewed
- Classroom doors will be closed when we are discussing cases or viewing videos of actual clients.
- Written materials you turn in for review must follow confidentiality guidelines.
- NEVER, NEVER leave materials in your car unattended. Even if you are just running into a store for coffee take your bag with materials with you. It takes 30 seconds to break a window and grab a bag and it HAS happened to our students before.
- Remember, what we talk about in the classroom STAYS IN THE CLASSROOM!!

Course Requirements:

1) **Attendance:** Attendance and active participation are ESSENTIAL. More than ONE absence from class per semester may result in a grade of "no credit." Please call me in advance if you have any problems preventing you from attending class. Missed classes will require SIGNIFICANT makeup work which may include any or all of the following: meeting with me to make up time missed, written work, or additional documentation of supervision in a group setting on-site.

Active participation is defined as being fully prepared to present cases as assigned, being prepared for case review on a regular basis, offering feedback to others in an appropriate manner, participation in class discussions, and presentation of articles as assigned.

- 2) **Program/Internship Expectations**: Students are expected to meet all requirements for the program and internship as outlined in the Counseling Psychology Student Handbook, Internship Handbook, and Internship Contract. This includes receiving satisfactory ratings on the evaluation form from the onsite supervisor.
- 3) **Ethical Behavior:** Students are expected to understand and follow ethical guidelines, and to seek supervision when there is confusion or an ethical dilemma to be resolved. The student must inform both the on-site supervisor and the faculty supervisor in the event that an ethical error is made. Failure to follow ethical guidelines and/or non-disclosure of ethical errors and seeking of appropriate supervision may result in dismissal from the internship and/or counseling psychology program.

- 4) Case Presentations: Students are expected to do three (3) case presentations throughout the semester, using the format provided. Be prepared to discuss your conceptualization of the case and choice of treatment goals as well as additional information provided in the case write-up. While general discussion of cases can be interesting and occasionally helpful, please provide 3-4 direct points of feedback that you would like from your colleagues and myself. Dates will be scheduled for each student. Please e-mail a copy of your brief case write-up to your colleagues and myself the day of your scheduled presentation so we can follow along during class.
- 5) Final case summary and conceptualization paper: Using the same case presentation format provided above, prepare a more in depth client summary and conceptualization. Although this assignment is to be about a real client, please do NOT use any client identifying data or information. Give your client an alias clearly identified with quotation marks. Under "Treatment direction and goals" be sure to provide a clear treatment plan. You may use an actual treatment plan from your internship site, but if it differs from your conceptualization you will need to write an explanation about how you are carrying out the plan and why. This paper should be a maximum of 8-10 pages. If you reference any outside material you are required to cite it appropriately per APA style. Due no later than December 1, 2015. You may submit your paper early if you wish.
- 6) Strengths, Goals, Theoretical Orientation Summary: Students are expected to write a 1 page (2 page maximum) summary of their learning experiences, strengths, and areas for growth (goals) for your second semester of internship or (for second semester students) during your first year as a counselor. This assignment will also contain a ONE PARAGRAPH summary of your theoretical orientation. Due no later than December 15, 2015. You may submit your paper early if you wish.
- 7) **CARE form**: Complete the supervision CARE form each week and turn it in during class.
- 8) **Other:** Other assignments may be required as needed for optimal student development, and based on your individual needs.
- 9) **Individual Supervision Meeting**: Listed last, but not the least important. During the first 4 weeks of the semester you will need to schedule a ½ hour individual meeting with me during my office hours. If you absolutely cannot make my office hours we'll see what we can do to balance both of our schedules.

Documentation required by semester end:

First semester internship students:

Evaluation by the on-site supervisor

Self-evaluation on same form that supervisor completes

Fall hours summary sheet

Second semester internship students:

Evaluation by the on-site supervisor

Self-evaluation on same form that supervisor completes

Fall hours summary sheet

Site evaluation (your evaluation of the site)

Fall hours summary sheet

Final hours sheet (Summer/Fall)

Exit interview (anonymous, print thank you page, sign)

Grading:

Although this class is graded on the basis of credit/no credit, completion of all requirements at a satisfactory level of competence is necessary to obtain credit. Each student will be evaluated in the areas of counseling competence, self-awareness, theoretical knowledge, integration and application, ethical considerations, effectiveness of oral and written communication, and openness to feedback/supervision. Judgments about what constitutes satisfactory performance will be made by the campus instructor in collaboration with the on-site supervisor. Final decisions will be made by the campus instructor.

Evaluation methods include written work, observation, tape review, case study, and in class participation/performance. I will visit you at your site and meet with your supervisor at minimum one time during the semester. I will also have telephone contact with the supervisor as needed.

All students will receive a Credit grade at the end of each semester if all requirements of the internship are met. Completion of the required number of hours is only one of the minimum standards, Students must also demonstrate the appropriate growth and skills as outlined above and in the Internship Manual and Contract. Sometimes students need more than two semesters to develop and demonstrate the requirements of a master's level counselor. Also, occasionally a student will have personal issues or life events that make it impossible to develop as a counselor, and the student will be encouraged or required to take time off for self-care. In the event that the internship needs to be interrupted or discontinued, a plan will be developed in conjunction with the instructor, on-site supervisor, and other faculty members in the department.

ASSIGNMENTS TURNED IN LATE WILL HAVE 5 POINTS A DAY SUBTRACTED FROM THE TOTAL SCORE

Students with Disabilities/Americans with Disabilities Act:

The Student Support Services Office, located in the Templeton Student Center, is a resource for students with disabilities. A variety of services are available through this office according to the particular needs of each student. Students interested in such services may contact Student Support Services at 503-768-7191. This contact is the necessary first step for receiving appropriate accommodations and support services. Please inform me if you need accommodations in class.